



2012-2013 ANNUAL REPORT

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Tikinagan Child & Family Services

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Our Families – Our Foundation | Our Children – Our Future

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Tikinagan Child & Family Services

BOARD OF DIRECTORS

(at March 31, 2013)

Officers

Harvey Kakegamic, Chairperson
Lorraine Crane, Co-Chairperson
Archie Meekis, Secretary-Treasurer

Directors

Jim Bottle, Board Member
Sonny Gagnon, Board Member
Donald Dean Ross, Board Member
Stephen Turtle, Board Member

ELDERS COUNCIL

Moses Fiddler
Elsie Fox
Emily Gregg
Georgina Neshinapaise

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(ԾՆՐ ԼՐ ԴՐՈՎՈՂՄ 31, 2013)

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Emily Gregg

Cover: From left, Anthony and Chase meet for the first time in Sioux Lookout.



MESSAGE FROM THE BOARD CHAIRPERSON: Harvey Kakegamic

I am pleased to acknowledge the achievement of another year in the life of Tikinagan Child and Family Services as reflected in this Annual Report for the year 2012-2013. We have selected the theme of Our Families, Our Foundation - Our Children, Our Future for this year's Annual Chiefs Assembly. We want to underline in this theme how important our families and children are as the basis for building a strong and healthy future for all our communities. This is what Tikinagan is all about.

We have continued to work hard this year as in preceding years to come up with solutions and ideas that will work for our families. While progress isn't always as quick as we'd like, I am proud to be part of a team that never gives up advocating for the kind of services our children need. One of the good things on our priority list is to continue to find ways of bringing children back to our area. This is because we have always said that the answers lie within the communities. We will never give up working with this principle.

I can never thank the management and staff of Tikinagan enough for their efforts in continually striving to find new ideas and ways of approaching problems our families and communities face.

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We are carrying out services in an area very different from urban centres and I am always impressed by the energy and commitment of the Tikinagan team to find the answers that work here and nowhere else. When our families and communities experience difficulties, it is Tikinagan's responsibility to ensure that children are protected while staying rooted in their culture. We ask for the Creator's help every day to support us in this important role.

We struggle with a lack of resources at the community level. And as you will hear in the message from Ernest Beck, our Executive Director, we continue to try to find ways to ensure the Ministry of Children and Youth Services acknowledges that our communities are unique. We must have the resources to care for kids and families without separating them for their cultural roots.

For the past 10 years, I have served Tikinagan as either a board chair or co-chair. Both positions gave me opportunities to speak with Chiefs and Councillors, community members and our own staff about the role of our organization. I am proud to see that communities now understand why Tikinagan is here. It has taken a long time for our community partners to see that we are not about snatching children away from families. They now know we are all in the same struggle to build healthy families - that this is all about working together to secure the future our children and grandchildren deserve.

I have also seen our community staff come on board as they see the results of their efforts. They understand the need for this kind of intervention in the lives of our children and families. I am pleased that our employees are developing an appreciation of their work and the crucial role they play. There are still many challenges for the staff at the community level such as high staff turnover, but everyone who works for us can see the importance of our work. I encourage young people to work with us so that they understand at the heart of our work is building together safe environments for our children. We strive to offer improved and frequent training so that our staff is the best qualified in the north. Tikinagan is supporting community efforts to address extraordinary individual and family problems such as the prescription drug addictions crisis that is crippling some of our families. We know this puts extra burden on our staff and we are grateful for their commitment and professionalism.

As we have for many years, we continued to meet with Ministry officials to strongly present the unique needs of the people in our area due to living conditions, isolation

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I am both sad and happy to announce that this is the last time I will be writing this message to you as the Chairperson of Tikinagan. I have dreams of my own and, having been involved in political life for many years, I am announcing that this will be my last term as a Councillor for my community of Sandy Lake. I will also be stepping down as Chairperson and member of the Board of Directors for Tikinagan at the end of the fiscal year 2013-2014. It has been a privilege and honour to work with the Executive Directors of this organization, both the former and the present one, who have worked so hard for the provision of good culturally-appropriate services to children. I am so proud to have been a part of Tikinagan for the past 10 years. It will be up to my Council to direct me in the future, but I am willing to serve in roles other than a Tikinagan Board member in the important work of helping families.

I would like to thank my fellow board members for their support of me as Chair and for their commitment to the work of Tikinagan. We have had good working relations and I think the caring and openness of my colleagues has contributed to improving the organization and its services. In particular, I would like to thank my Co-Chair, Lorraine Crane, who has shared her experiences and contributed her wisdom and expertise. We say thank you this year to departing board members Ananias Winter and Matthew Kakekaspan and welcome to the board Dean Ross and Archie Meekis.

The Board of Directors is committed to support the work of Tikinagan Child and Family Services. As Chair, I speak for my colleagues when I commend the dedicated work of the Tikinagan team: the management, supervisors and front line workers. We also acknowledge the many extended families and foster families that fill in as substitute parents and siblings when children need alternative homes. It is their consistent support and guidance that ensures the continued investment in our children.

I would like to thank the Chiefs for having the confidence in me to chair Tikinagan. It has been a privilege to be part of the team that oversees the implementation of so many efforts to address our communities' social needs. I cannot say thank you enough to those who have worked with me all these years to build a better future for our children.

Yours sincerely,

Harvey Kakegamic
Co-Chairperson
Tikinagan Board of Directors



Tikinagan Child and Family Services board members and management meet in Slate Falls July 24, 2013. From left, Chief Sonny Gagnon, John Harrington, Eno Chapman, Emily Gregg, Elsie Fox and Georgina Neshinapaise.

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EXECUTIVE DIRECTOR'S MESSAGE: Ernest Beck

I am happy to submit my message for the 2012-2013 Annual Report of Tikinagan Child and Family Services. The theme of this year's Annual Assembly, Our Families, Our Foundation – Our Children, Our Future reflects Tikinagan's strong commitment to families and communities. We believe strengthening families is the best way to ensure our children grow in an environment where they can flourish. Tikinagan continues to push for the capacity to do more prevention and family support services. We must help teach and encourage positive parenting, which include traditional and land-based teachings.

We are aware that Tikinagan must be proactive, not reactionary. We cannot just react to families and children who are in trouble. I am aware of the agonizing challenges parents, grandparents, and foster parents face in their communities. I am also continuously told about the positive impact Tikinagan staff have had on the lives of children and families. And I have been told many times to support our staff because of the stress placed on them by this very difficult work. I want our staff to know how thankful we are for their extraordinary efforts in working with families. It's their efforts that will bring about a future where children are blessed with stable, healthy homes and environments.

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Tikinagan has maintained its focus on delivering services in culturally appropriate ways. This year, my main emphasis has been to continue strongly urging the Ministry of Children and Youth Services to address our challenges as an Aboriginal agency. It's an effort that has required a lot of time and effort, not only by me, but by the entire management team. And we have raised awareness with some limited success. It's important to understand we deliver culturally appropriate services in a remote area the size of France.

Positioning Tikinagan for The Future

Strategic Planning

We have worked hard this year to build a new strategic plan for Tikinagan. This was based, in part, on our interest in moving forward after the 25-year review of Tikinagan, a review which asked the question, “Is Tikinagan fulfilling the mandate given to us by the Chiefs 25 years ago?”

The strategic plan, which is near completion, has been done a little differently. We have sought input from a wider variety of stakeholders. We reached out to management, supervisors, front line service and administration staff, board members, community leaders, Chiefs and Council members, Elders, foster parents, community members, and local and regional service providers. It's an approach that ensures Tikinagan's future direction is truly based on the vision and thinking of all the people who have a stake in the future of our organization. The plan will deal with service-related issues, organizational realignment, capacity building and infrastructure: all the elements Tikinagan needs to provide services to families. We expect to complete the planning process this fall and release the five-year Strategic Plan in January 2014.

Succession Planning

Related to the strategic planning process is succession planning. This is of key interest to Chiefs and to the Ministry as both parties want assurances there will be stability and leadership for the agency. When I assumed this position in 2011, succession planning was a big part of my mandate. The strategy I have followed, under the direction of the board, is to build stability and leadership from within the organization. It is for this reason the board appointed Thelma Morris as Associate Executive Director of Tikinagan. This provides a capable senior manager with an opportunity to learn executive duties and gives the board comfort knowing there is someone in place with the skills and knowledge to direct the organization.

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Ministry Relations

The Ministry of Children and Youth Services is implementing many changes that affect Tikinagan, including changes to the funding framework, a new focus on board governance issues, and development of a new Aboriginal Children and Youth Strategy. We have kept up-to-date with all the changes and their potential impacts. We have worked closely with Nishnawbe Aski Nation on these matters. We will protect our interests when necessary and take advantage of new opportunities as they arise.

New Ontario Child Welfare Funding Model

A new funding formula introduced by the Ministry will take effect in 2013-2014. Going back many years, Tikinagan has tried to negotiate a funding framework for our agency that recognizes our unique challenges. The size and remoteness of our jurisdiction, the high cost of living in the north, the plight of the children and families we serve, high numbers of special needs children and youth we serve, the First Nations context, the extensive training needs of our staff and the lack of other community resources and services result in many extraordinary cost factors for Tikinagan.

The Commission to Promote Sustainable Child Welfare submitted their final report to the Ministry and we were encouraged that it confirmed the necessity of having a new funding formula model. The new funding model takes into consideration child population and other socio/demographic factors of the region as well as historical agency service volumes. Service to Aboriginal populations and remoteness factors are also included in determining funding. Sounds positive, but for Tikinagan, it results in significantly less funding for the next fiscal year 2013-14, than was provided in 2012-13.

We will continue to work with the Ministry and advocate for changes to the funding framework. Our agency’s funding levels need to better match what is needed to deliver culturally appropriate services in this large remote region.

Changes in Board Governance

The Ministry has also introduced new accountability agreements, which all Children’s Aid Societies are expected to sign for 2013-14. Boards are being asked to sign agreements indicating they will guarantee their organizations will end the fiscal year with balanced budgets. This has become a pressing concern for Children’s Aid Societies across the province. This commitment is very difficult, especially for Tikinagan, as our funding allocation for 2013-2014 is significantly lower than what was provided to us for last year. Spending within our allocation would mean cuts

to our services. We will continue to work with the Ministry and advocate for changes to the funding framework. Our agency’s funding levels need to better match what is needed to deliver culturally appropriate services in this large remote region.

Our Role in the Community

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that would significantly impact services to children and families and ultimately be detrimental to our role in protecting children.

Aboriginal Children and Youth Strategy

Another government relations issue, which will likely have an impact on the new funding formula and board accountability agreements, is a commitment by the Ministry of Children and Youth Services to develop an Aboriginal Children and Youth Strategy. To develop the strategy, the Ministry initiated a Roundtable consultation process with Aboriginal leadership in Ontario about child welfare, children’s mental health, prevention services, etc, with goals of providing them more effectively and streamlining services.

One of the ongoing concerns that Tikinagan has had is that we are not a multi-service agency able to provide family counseling, children’s mental health and child and family early intervention services. Tikinagan’s mandate is child protection only. Without these other services, it is impossible for us to provide the kind of holistic and family-based services that are essential if we are to truly impact the outcomes of families.

We do not know what the outcome of this initiative will be, but we do know that we must play an active role in attempting to ensure the process ends up being of positive value for Tikinagan’s work. We have been working closely with Nishnawbe Aski Nation and other child welfare agencies in the NAN region to analyze opportunities and challenges. We want to ensure the issues and concerns in the NAN region are addressed and communicated to the Ministry.

Inter-Agency Relations

Dilico Anishinabek Family Care

Because of the escalating number of children from Tikinagan communities coming into care in Thunder Bay, there has been strong pressure from leadership to have our communities involved in deciding the outcomes for these children. At the 2012 Annual Assembly, the Chiefs gave Tikinagan direction to establish a protocol with Dilico Anishinabek Family Care. Tikinagan was directed to ensure the Mamow Obiki-Ahwasoowin model of care be utilized in Thunder Bay thereby assuring communities could partner with Dilico to have their children returned home to their communities. We have concentrated significant effort on working with Dilico to address this resolution. However, we have not been successful in forging a protocol or service solution. We will be looking to chiefs of the First Nations we serve for direction on next steps. Further, the issue of jurisdic-

tion is a complex issue that will require ongoing dialogue and collaboration between all parties involved. We will continue to work with the Ministry and advocate for changes to the funding framework. Our agency’s funding levels need to better match what is needed to deliver culturally appropriate services in this large remote region.

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decrease in numbers of investigations requiring ongoing work. The Intake and Family Services Policy Manual was updated in 2012 and all Service Managers and Supervisors had good opportunity to review it thoroughly at the annual supervisors meeting in November.

Residential Services

Alternative Care (Foster Care)

The vision for the Residential Services Program is that TikiNagan will meet the needs of our clients by offering a full spectrum of alternative care services including regular foster care, specialized and treatment foster care, agency operated homes and group care in our communities.

Mamow Obiki-ahwahsoowin promotes the delivery of services at the community level through community-based workers and local resources. Services are culturally responsive and supportive of traditional values and customs.

This past year Residential Services staff worked hard to provide ongoing support and training to our foster parents. Foster Parent training included topics on Fetal Alcohol Spectrum Disorder, Attention Deficit Hyper Active

“As part of the recruitment strategy, Residential Services initiated recruitment through radio and television at the local level in each community.”

Disorder, Child Abuse and its effects, Car Seat Training and Potty Training. This training was delivered in 17 First Nation communities and the turnout was positive. The agency continues to actively recruit foster parents throughout Tikinagan's service area. As part of the recruitment strategy, Residential Services initiated recruitment through radio and television at the local level in each community. Other methods included consulting with First Nation leadership to identify potential foster parents. These efforts proved to be effective as a total of 89 potential foster parents were identified to the agency.

As part of the development of resources in our communities, Tikinagan has developed agency operated homes at the community level. The agency currently has two agency operated homes in Eabametoong, one in Aroland, two in Pikangikum, five in Sioux Lookout, and two in Lac Seul. Currently, development is underway for an additional three agency operated homes in the north. Expanding this residential option helps us provide services and care to

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children locally in First Nations settings.

At the beginning of April 1, 2012 the agency started with 410 approved foster homes and at the end of March 31, 2013 there were 423 approved foster homes. One-hundred-and-twenty-seven foster homes were approved throughout the year and 114 foster homes were closed. As of March 31, 2013 the agency had 797 beds open. The agency increased in number of foster homes and beds available.

The annual Ministry Children's Residential Licensing onsite review took place January 2013. The Licensing Review showcased many positive findings such as foster parent files, and interviews with staff, children/youth, and foster parents. Staff and foster parents interviewed were very knowledgeable and committed, striving to perform their best in protecting children and their rights.

Group Care

This year proved to be a rewarding one for both O-Shkee Meekena Youth Healing Centre in Cat Lake and Oshka-Teesuk Neehgan Healing Centre in Kitchenuhmaykoosib Inninuwug (KI). The licensing reviews for both centres resulted in full Regular Licences with no conditions, a major achievement for staff in both facilities.

As part of the Mamow Obiki-ahwahsoowin Service Model, it is our responsibility to keep our children connected with their culture and traditional teachings. We strive to ensure children placed in these Healing Centres develop a strong sense of pride in their ancestry and identity, so traditional teachings are incorporated into the programs at both centres. Through land-based programs, clients learn about traditional practices through seasonal activities such as ice fishing, wood cutting, snowshoeing, and marten trapping in the winter; and camping, fishing, hunting geese and ducks in the summer and fall. Another aspect includes teaching youth about respecting Elders. The youth at the centres organize and host feasts for local Elders. Additionally, one-to-one and group counselling is provided to children during their placement there.

Training and Capacity Development

2012-2013 was yet another exciting year for training at Tikinagan. A wide variety of training was offered to build the capacity of agency staff and improve services to children and families. Combinations of internal and external trainers were utilized with expertise specific to the training being offered.

The Child Welfare Professional Series was offered again this year, which is mandatory training for Family Service Workers, Intake and Investigation Workers and Direct Services Supervisors. This training consists of eight modules which staff must complete in order to be authorized protection workers. The agency employs a full-time



Foster parents Elsie and Ron Suggashie of Pikangikum.

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Trainer who is certified through the Ontario Association of Children's Aid Societies. This past year, one series was offered in Sioux Lookout and two separate series were offered in Pikangikum First Nation and Sandy Lake First Nation. A total of 34 staff graduated.

In order to assist our front line staff to help families deal with drug addictions, Tikinagan sponsored a staff training conference in the summer 2012 titled “Working with Families: Prescription Drug Abuse.” More than 80 front line and supervisory staff participated in numerous workshops. A highlight of the conference was a presentation by Eabametoong’s Doris Slipperjack. Her presentation helped provide practical strategies to participants in hopes of overcoming prescription drug addiction in communities.

This past year, the Training Unit delivered two sessions of the Financial Literacy Seminars to a total of 15 youth aged 15 to 17. The seminars were held in Lac Seul First Nation and Cat Lake First Nation. The purpose of the seminars is to provide youth with financial budgeting skills to aid their transition to living on their own. Youth are assisted in opening bank accounts and provided information on employment opportunities available in communities.

As part of staff development, the agency sponsored six agency staff to attend the Social Worker Diploma program through Oshki Pimache-O-Win Education and Training Institute. Four staff graduated in June 2012 and three will be graduating in June 2013. This program offers a combination of on-site delivery in Thunder Bay for two weeks at a time with distance education courses during the evenings. This format provides staff with the opportunity to continue their work in frontline positions while furthering their education.

Staff training and capacity development continue to be a high priority for Tikinagan. Training not only increases skills and knowledge of individual staff, but also improves and enhances services to families and children. Whether it's addressing training needs, policy development, staffing levels or agency structure, Tikinagan recognizes that all aspects of our organization focus on helping families and their children by following the principles and values of our Mamow Obiki-ahwahsoowin service model. We will stay true to the goals provided to Tikinagan by the chiefs of this region: "The future of our communities is our children who need to be nurtured within their families and communities. Tikinagan Child and Family Services was created by the Chiefs of Nishnawbe-Aski Nation to strengthen our children, our families and our communities".

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TIKINAGAN SERVICE STATISTICS 2012–2013

Five Year Summary

	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	5 yr average
Inquiries						
Cases Served During Year	448	416	495	483	403	449
Report Received - Investigated Not Required						
Cases Served During Year	1098	1257	1393	1516	1521	1357
Child Protection: Investigations						
Cases Open at Beginning of Year	53	236	157	114	152	142
Cases Opened During Year	850	713	745	655	658	724
Cases Reopened During Year	109	131	94	97	82	103
Cases Served During Year	1012	1080	996	866	892	969
Child Protection Investigations Completed: No Further Protection Service						
Cases Closed During Year	412	513	373	397	482	435
Child Protection Investigations Completed: Transferred for Ongoing Protection						
Cases Closed During Year	364	413	405	312	259	351
Ongoing Services (Part III)						
Cases Open at Beginning of Year	567	683	809	923	924	781
Cases Opened During Year	383	438	431	335	280	373
Cases Closed During Year	267	313	317	334	292	305
Cases Open at End of Year	683	808	923	924	912	850
Child Protection:						
New Investigation in Ongoing Protection Cases	755	947	1048	839	774	873
Number of Investigations Completed	776	926	778	670	741	778
Average # of open cases Part III Ongoing Services	612	758	882	936	905	819
Total Children in Care						
Children in Care at Beginning of Year	518	538	569	606	630	572
Children Admitted During the Year	223	278	308	265	257	266
Children Readmitted During Year	223	249	258	312	287	266
Children Discharged During Year	426	496	529	553	506	502
Children In Care End of Year	538	569	606	630	668	602

TIKINAGAN SERVICE STATISTICS 2012–2013

	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	5 yr average
Foster Care						
Regular	15087	15088	17741	17144	17836	16579
Specialized	13683	13328	13230	14293	13039	13515
Treatment	8619	9311	7171	5237	4791	7026
Customary Care	111248	131964	144493	159253	151740	139740
Outside Purchased Foster Care	4648	5970	8395	12746	18056	9963
Group Care						
Purchased	15055	12638	12881	11619	13504	13139
Society Operated	2606	2361	2404	2146	2405	2384
Other Care						
Independent Living	1810	1834	1595	1757	2532	1906
Extended Care and Maintenance	7291	5328	4919	3876	4815	5246
Free Days of Care						
Free Homes	5498	7593	11169	8928	9023	8442
Free Insitutions	2668	3481	2728	1609	1516	2400
Free Other	188	63	19	22	97	78
Total Days Care	188401	208959	226745	238630	239354	220418
Foster Homes						
Homes available at Beginning of Year	256	344	380	404	410	359
Home Studies Completed	195	175	177	159	138	169
New Approved Homes During Year	191	172	168	149	127	161
Homes Closed During Year	103	135	145	142	114	128
Beds						
Beds Available at Beginning of Year	544	572	817	813	802	710
New Approved Beds During Year	267	341	290	249	197	269
Beds Closed During Year	239	262	308	246	206	252

TIKINAGAN CHILD AND FAMILY SERVICES						
STATEMENT OF FINANCIAL POSITION						
As at	Operating Fund	Donation Fund	Children's Trust Fund	March 31 2013	March 31 2012	April 1 2011
ASSETS						
Current						
Cash and cash equivalents	\$ 2,713,296	\$ 157,418	\$ 41,900	\$ 2,912,614	\$ 1,428,131	\$ 2,563,730
Accounts receivable	431,613	-	-	431,613	696,759	644,948
Due from the Ministry of Children and Youth Services	3,498,170	-	-	3,498,170	4,211,997	50,000
Prepaid expenses	28,514	-	-	28,514	730,748	19,828
Capital expenditures to be recovered in future years	433,689	-	-	433,689	483,294	-
	7,105,282	157,418	41,900	7,304,600	7,550,929	3,278,506
	7,105,282	157,418	41,900	7,304,600	7,550,929	3,278,506
LIABILITIES						
Current						
Accounts payable and accrued liabilities	3,712,972	-	-	3,712,972	3,443,519	3,046,082
Deferred revenue	3,300,131	-	-	3,300,131	3,511,892	3,073,437
Demand loans	433,689	-	-	433,689	483,294	-
	7,446,792	-	-	7,446,792	7,438,705	6,119,519
FUND BALANCE						
Internally restricted	-	157,418	41,900	199,318	202,813	164,369
Externally restricted	(341,510)	-	-	(341,510)	(90,589)	(3,005,382)
	(341,510)	157,418	41,900	(142,192)	112,224	(2,841,013)
	\$ 7,105,282	\$ 157,418	\$ 41,900	\$ 7,304,600	\$ 7,550,929	\$ 3,278,506

TIKINAGAN CHILD AND FAMILY SERVICES

STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCE

	Externally Restricted	Internally Restricted		Total 2013	Total 2012
	Operating Fund	Donation Fund	Children's Trust Fund		
For the year ended March 31					
REVENUE					
Child welfare	\$ 51,496,863	\$ -	\$ -	\$ 51,496,863	\$ 51,295,656
Cat Lake treatment centre	1,122,738	-	-	1,122,738	1,288,057
Service programs	2,291,820	-	-	2,291,820	1,479,019
Special projects	34,446	-	-	34,446	128,438
Donation Fund	-	4,005	-	4,005	3,944
Children's Trust Fund	-	-	-	-	34,500
Ontario Child Benefit	787,030	-	-	787,030	668,072
TOTAL REVENUE	55,732,897	4,005	-	55,736,902	54,897,686
EXPENDITURE					
Child welfare	51,747,784	-	-	51,747,784	50,630,045
Cat Lake treatment centre	1,122,738	-	-	1,122,738	1,288,057
Service programs	2,291,820	-	-	2,291,820	1,479,019
Special projects	34,446	-	-	34,446	128,438
Donation Fund	-	-	-	-	-
Children's Trust Fund	-	-	7,500	7,500	-
Ontario Child Benefit	787,030	-	-	787,030	668,072
TOTAL EXPENDITURE	55,983,818	-	7,500	55,991,318	54,193,631
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURE					
	(250,921)	4,005	(7,500)	(254,416)	704,055
FUND BALANCE - BEGINNING OF YEAR					
	(90,589)	153,413	49,400	112,224	(2,841,013)
ADJUSTMENT TO PRIOR YEAR'S FUNDING					
MCYS - Child welfare	-	-	-	-	2,329,632
- Partner facility renewal	-	-	-	-	(80,450)
	(90,589)	153,413	49,400	112,224	(591,831)
FUND BALANCE - END OF YEAR					
	\$ (341,510)	\$ 157,418	\$ 41,900	\$ (142,192)	\$ 112,224

TIKINAGAN CHILD AND FAMILY SERVICES

SCHEDULE OF REVENUE AND EXPENDITURE
CHILD WELFARE

For the year ended March 31	Direct Services	Infrastructure and Admin	Block 4 - Capital and Technology	2013	2012
REVENUE					
Ministry of Children and Youth Services					
Block 1 - Core funding	\$ 40,903,340	\$ 5,440,051	\$ -	\$ 46,343,391	\$ 45,116,220
Block 3 - Select Service Volume Growth	1,633,215	-	-	1,633,215	2,246,155
Block 4 - Capital and technology	-	-	680,968	680,968	683,159
	42,536,555	5,440,051	680,968	48,657,574	48,045,534
Non-Ministry					
Administration fees	210,306	-	-	210,306	225,470
Child care	285,942	-	-	285,942	177,373
Children's special allowances	2,275,740	-	-	2,275,740	2,236,890
Interest	33,925	-	-	33,925	23,548
Other	26,686	-	-	26,686	577,841
Rental	6,690	-	-	6,690	9,000
	2,839,289	-	-	2,839,289	3,250,122
TOTAL REVENUE	45,375,844	5,440,051	680,968	51,496,863	51,295,656
EXPENDITURE	45,783,061	5,508,549	456,174	51,747,784	50,630,045
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURE FOR THE YEAR					
	\$ (407,217)	\$ (68,498)	\$ 224,794	\$ (250,921)	\$ 665,611



TIKINAGAN CHILD AND FAMILY SERVICES

SCHEDULE OF REVENUE AND EXPENDITURE
CAT LAKE TREATMENT CENTRE

For the year ended March 31										2013	2012
REVENUE											
AHWS											
Operating Training											
Northern Remote Community Grants Program											
One-time funding - Designated Priorities Program											
One-time funding - R&M											
One-time funding - Enhancement											
Expenditure Recoveries - Fee for Services											
EXPENDITURE											
Administration											
Benefits											
Building occupancy											
Capital acquisitions											
Office administration											
Program expense											
Purchased service fees											
Salaries and wages											
Training and recruitment											
Travel											
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURE FOR THE YEAR											

Staff Recognition

Tikinagan Child and Family Services would like to recognize employees who have reached their 10th, 15th, 20th and 25th anniversary of employment with the agency. Our thanks and congratulations go to the following employees for their many years of dedicated service to the families and children of this region.

(Years of service at March 31, 2013)

10 years

Maryanne Rae
Lori Labelle
Connie Carson
Bernice Kakekaspan
Tanya Favot

15 years

Jessie Duncan

20 years

Clara Young

Tikinagan would also like to give special recognition to Service Manager Judy Angeconeb for 25 years of dedicated employment.



Judy Angeconeb celebrated a milestone March 7, 2013.

She was honoured for 25 years of service during a luncheon held in Sioux Lookout. She began her career at Tikanagan as a secretary, but moved through a series of positions building her experience and expertise. She eventually moved up to a Service Manager position. As part of the recognition of her achievements here, she was presented with a handmade quilt.

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