

Sharing responsibility for children and family
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Tikinagan Child and Family Services
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ANNUAL REPORT 2009-2010

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As always, I want to express my deepest gratitude to our Board and Elders Council for their dedication to Tikinagan this past year. I feel we have a well-functioning committed Board and Elders advisory group. A few changes have taken place in Board membership. I would like to bid farewell and express my gratitude to Matawa representative Elsie MacDonald and to my Co-Chair, Keewaytinook Okimakanak (KO) representative Moses Mawakeesick. Both members have given us diligent service. Tommy Fiddler was elected by my Board colleagues as Co-chair to replace Moses. I am enjoying working with him in that capacity. I would also like to welcome the new Matawa representative Eli Moonias to the Board, as well as KO's new appointee, Fort Severn Chief Matthew Kakekaspan. We have already benefited from the skills and expertise of these new Board members. As part of our service to Tikinagan, many of us take on additional roles on Board committees, for instance Ananias Winter and Gideon Peters were appointed last

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Harvey Kakegamic
Chairperson
Tikinaqan Board of Directors

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Tikinagan 25 year review

A resolution was passed at last year's Chiefs Assembly calling for a twenty-five year review of Tikinagan. The purpose of this review is to determine if Tikinagan has fulfilled our original vision and to look at the progress that has been made on the decentralization of our agency. The review will also report to the Chiefs on the development of First Nation policies, laws and standards. A Chiefs Committee overseeing the review consists of the following members: Chief Donny Morris, Chief Adam Fiddler, Chief Connie Gray-McKay, Chief Lewis Nate and Chief Clifford Bull.

An update on the review will be provided at this year's assembly. The review will be completed over the next year and a final report presented at the 2011 Chiefs Assembly.

Review of Outside Placements

Another review that was discussed during the past year and now underway is a review of outside placements being conducted by the Ministry of Children and Youth Services. This review is examining Tikinagan's use and purchase of residential placements for our children outside of our geographic area. It will provide a clinical assessment of the needs of these children to decide if their needs are being met. We anticipate recommendations to come out of this review detailing options for improving the capacity of community service providers so children/youth in Tikinagan care can receive needed services as close to home as possible.

Chief Coroner's Office Review

In 2009 the Chief Coroner's Office began an analysis of 16 adolescent suicides in Pikangikum between 2006 and 2008. The purpose of this review is to develop recommendations to prevent deaths in similar circumstances in the future. Included in this review will be the preparation of a companion paper on Aboriginal Child Welfare which will have implications for Tikinagan. This review is anticipated to be completed by September 2010.

Kanootawhasoowin Project

"Kanootawhasoowin" means "Teaching our Children" and this is the theme we used with our Elders Gathering. We got this theme from a young parent in one of the communities. Kanootawhasoowin is the next step in parenting where you teach your children everyday teachings and practices.

We visited ten communities this year and met with leaders, Elders, children, parents, grandparents, foster parents, and clients. We discussed the sometimes overwhelming challenges that parents, families and communities face in raising our children. In particular we asked Elders to contribute their wisdom in this area. We created a "Hope List" to give people

the opportunity to share their wisdom with the Chiefs.

The review will also report to the Chiefs on the development of First Nation policies, laws and standards. A Chiefs Committee overseeing the review consists of the following members: Chief Donny Morris, Chief Adam Fiddler, Chief Connie Gray-McKay, Chief Lewis Nate and Chief Clifford Bull.

An update on the review will be provided at this year's assembly. The review will be completed over the next year and a final report presented at the 2011 Chiefs Assembly.

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This work culminated in April 2010 in Muskrat Dam in a gathering of Elders from each of these communities. We presented the “people’s hope list” to the Elders, who developed ten recommendations, called the Elders Hope List, which Tikinagan will distribute and promote. The Elders gathering was very successful.

Government Liaison

Succession Planning

Where We're Going: Tikinagan by 2015

1 Tikinagan offers efficient and effective services with staff who have skills required to do their work well and meet Ministry and Mamow Obiki-ahwahsoowin standards. Desired outcomes: Tikinagan-specific college programs for staff; Tikinagan mentoring program; 25% of staff have a college level diploma; compliance reviews achieve a minimum of 80% with Ministry

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#9 *Tikinagan offices and equipment are adequate, safe and welcoming places to work with space for informal gathering of families and community members.* Desired outcomes: standards and budgets have been set and 100% of offices meet those standards; 25% of the offices will be expanded to include gathering/meeting spaces.

Respect for SPIRITUALITY – its beliefs and practices

Our work is difficult but it is straightforward. We are here to stop children from being hurt and to keep families intact. We are doing this while trying to manage competing expectations of families, communities and our partners. Our courageous colleagues in this difficult task are the grandparents, parents and especially the children who refuse to give up on the vision of wholeness and well-being for themselves and their communities. In the First Nation of Neskantaga where our Annual Chiefs Assembly takes place this year, are people who are examples of how to face hardship with courage and resilience. We dedicate this coming year to all our people who fight to overcome hardship. We are going to be with you all the way in this coming year and in years to come.

Tikinagan Child & Family Services 2009-2010 Annual Report

SERVICES HIGHLIGHTS 2009-2010

This was a challenging year for Tikinagan, and more importantly, for the communities we serve. The difficulties experienced in our First Nations are reflected in the numbers of families requiring our support and the numbers of children requiring alternative care. In almost every indicator, we exceeded our average workload for the past seven years. Among others, an overriding issue was a serious shortage of community-based staff. This led to a continuous problem of vacancies in our front line positions and an ongoing recruiting challenge. Ultimately, it presented serious difficulties in providing services to families, children and communities in our district.

Intake and Family Services

We started the year with a high number of open child protection investigations (236), significantly higher than previous years. In the course of the year, 844 cases were opened (713 new cases and 131 reopened) and finished the year having served 1,080 cases. The number of child protection investigation cases we serve annually has risen almost steadily over the years. Last year we handled 38% more cases than the average number served over the past seven years.

The agency completed 926 child protection investigations in 2009-10, a 19% increase over 2008-09. Forty-four per cent of these investigations required ongoing service (413).

The number of families requiring ongoing service also rose last year. At year end, we had slightly more than 800 families on our caseload, an 18% increase over the previous year.

Supervisors again this year attribute at least part of the increased child welfare work to be caused by the drug abuse and addiction problems in the communities. These troubles impact families and their children, and hence the need for our services is in greater demand. Tikinagan is working with First Nations on these problems; however, we are frequently challenged by our staff shortages in the communities. Recruitment is ongoing and we have hopes our new website will provide some relief to our staffing issues.

Services for Children in Care

The agency began the year with 538 children in care. We admitted 527 children and discharged 495, ending the year with 570 children in care, the highest number in five years. Of 527 children admitted, just over half (278) were new admissions and 47% (or 249) were children who were readmitted.

The agency provided almost 209,000 days of residential service

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Training for child care workers was held in April and July 2009 covering the provincial Ontario Looking After Children (ONLac) curriculum and agency case management standards. The three-day training was taken by 15 staff the first session and 20 in the latter course.

Staff training and development continues to be a high need and a priority and for Tikinagan. We are committed to building capacity and confidence amongst our workers and we appreciate their determination to work towards improving their skill sets.

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Tikinagan Service Statistics 2009-2010

Seven Year Summary

	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	2009- 2010	7 yr average
Inquiries								
Cases Served During Year	456	411	426	331	356	448	416	406
Report Received - Not Investigation								
Cases Served During Year	712	1,020	1,035	918	961	1,098	1,257	1,000
Child Protection: Investigations								
Cases Open at Beginning of Year	101	62	60	50	50	53	236	87
Cases Opened During Year	519	560	538	543	578	850	713	614
Cases Reopened During Year	62	61	56	74	60	109	131	79
Cases Served During Year	682	683	654	667	688	1,012	1,080	781
Child Protection Investigations Completed: No Further Protection Service								
Cases Opened During Year	334	323	327	349	366	412	513	375
Child Protection Investigations Completed: Transferred for Ongoing Protection								
Cases Closed During Year	282	297	276	264	269	364	413	309
Ongoing Services (Part III)								
Cases Open at Beginning of Year	475	574	712	675	621	567	683	615
Cases Opened During Year	282	297	305	274	282	383	438	323
Cases Closed During Year	159	168	290	328	336	267	313	266
Cases Open at End of Year	598	703	727	621	567	683	808	672
Child Protection:								
New Investigation in Ongoing Protection Cases	361		243	443	461	755	947	459
Number of Investigations Completed	616		603	613	635	776	926	596
Average # of open cases Part III Ongoing Services	510					612	758	269
Total Children in Care								
Children in Care at Beginning of Year	437	523	607	544	502	518	538	524
Children Admitted During the Year	316	279	232	205	251	223	278	255
Children Readmitted During Year	140	193	165	230	230	223	249	204
Children Discharged During Year	370	388	460	477	465	426	495	440
Children in Care End of Year	523	607	544	502	518	538	570	543



Tikinagan Service Statistics Continued

	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	2009- 2010	7 yr average
Boarding Days of Care and Rates								
Foster Care								
Regular	61,389	88,240	97,306	92,461	17,058	15,087	15,088	55,233
Specialized	73,490	71,427	65,661	47,981	22,319	13,683	13,328	43,984
Treatment	2,167	2,334	2,792	7,230	8,413	8,619	9,311	5,838
Customary Care					101,124	111,248	131,964	49,191
Outside Purchased Foster Care	10,575	8,034	13,646	9,534	4,689	4,648	5,970	8,157
Group Care								
Purchased	11,624	16,080	16,158	18,623	12,898	15,055	12,638	14,725
Society Operated	2,614	4,036	4,290	3,700	2,371	2,606	2,361	3,140
Other Care								
Independent Living	597	2,252	1,449	791	2,731	1,810	1,834	1,638
Extended Care and Maintenance	2,634	4,753	4,520	7,325	7,129	7,291	5,328	5,569
Free Days of Care								
Free Homes	12,649	18,511	9,429	4,737	5,210	5,498	7,593	9,090
Free Institutions	6,291	3,773	2,601	2,220	2,620	2,668	3,481	3,379
Free Other	731	594	117	739	142	188	63	368
Total Days Care	184,761	220,034	217,969	195,341	186,704	188,401	208,959	200,310
Foster Homes								
Homes Available at Beginning of year	360	470	431	356	276	256	344	356
Home Studies Completed	221	275	247	137	77	195	175	190
New Approved Homes During Year	123	162	171	126	73	191	172	145
Homes Closed During Year	104	201	248	206	93	103	135	156
Beds								
Beds Available at Beginning of Year	602	707		706	577	544	572	530
New Approved Beds During Year	194	356		315	207	267	341	240
Beds Closed During Year	81	396		444	240	239	262	237

Outside Placement Resources

at April 1, 2008		at April 1, 2009		at April 1, 2010	
Resource name:	# of Clients in Resource	Resource name:	# of Clients in Resource	Resource name:	# of Clients in Resource
Animikii Ozoson CFS	1	Animikii Ozoson CFS	2	Animikii Ozoson CFS	1
Anishinaabe Abinoojii	4	Anishinaabe Abinoojii	1	Bayfield	2
Brant CAS	2	Brant CAS	2	Brant CAS	2
Couchiching Receiving Home	2	Children's Centre - Lansdowne	1	Children's Centre - Lansdowne House	2
Dilico CFS	24	Couchiching Receiving Home	2	Couchiching Receiving Home	2
Giizhikaandag Healing Centre	1	Dilico CFS	13	Dilico CFS	13
J.J. Kelso Centre	1	Giizhikaandag Healing Centre	3	Ge-Da-Gi-Binez Youth Centre	1
Kenora Patricia CFS	117	J.J. Kelso Centre	1	Giizhikaandag Healing Centre	1
Marymound	2	Justice Ronald Lester Youth Centre	1	Kenora Patricia CFS	94
Norcare Inc.	9	Kenora Patricia CFS	127	Marymound	2
Portage Youth Centre	2	Marymound	2	Norcare Inc.	16
Setterland	7	Norcare Inc.	12	Portage Youth Centre	1
Syl Apps Secure Treatment Centre	3	Rainy River CAS	2	Syl Apps Secure Treatment Centre	1
Thunder Bay CAS	1	Setterland	5	Thunder Bay CAS	3
Thunder Bay Jail	1	Thunder Bay CAS	3	Thunder Bay Regional Health Center	1
Weechi-it-te-win TLC	4	Weechi-it-te-win CAS	2	Weechi-it-te-win TLC	1
Yellow Turtle Youth Centre	1	Weechi-it-te-win TLC	2	Yellow Turtle Youth Centre	4
Young Star House	5	Yellow Turtle Youth Centre	3	Young Star House	9
		Young Star House	7		
Total # of clients placed in OPRs:	187	Total # of clients placed in OPRs:	189	Total # of clients placed in OPRs:	156
Total # of Children in Care - April 1.08	526	Total # of Children in Care - April 1.09	531	Total # of Children in Care - April 1.10	575
Percentage of Children in OPRs	36%	Percentage of Children in OPRs	36%	Percentage of Children in OPRs	27%



TIKINAGAN CHILD AND FAMILY SERVICES

STATEMENT OF FINANCIAL POSITION

As at March 31	Operating Fund	Donation Fund	Children's Trust Fund	2010	2009
ASSETS					
Current					
Cash and bank (note 3)	\$ 5,009,161	\$ 308,126	\$ 21,650	\$ 5,338,937	\$ 3,378,287
Accounts receivable (note 4)	230,270	697	-	230,967	493,172
Due from the Ministry of Children and Youth Services	50,000	-	-	50,000	347,922
Prepaid expenses	307,514	-	-	307,514	24,729
	5,596,945	308,823	21,650	5,927,418	4,244,110
Capital expenditures to be recovered in future years (note 1c)					
	671,357	-	-	671,357	819,054
	6,268,302	308,823	21,650	6,598,775	5,063,164
LIABILITIES					
Current					
Accounts payable and accrued liabilities (note 5)	2,289,843	19,023	-	2,308,866	2,487,207
Due to the Ministry of Children and Youth Services	1,302,369	-	-	1,302,369	5,989
Deferred revenue (note 6)	2,588,597	-	-	2,588,597	1,591,724
Demand loans (note 7)	671,357	-	-	671,357	638,299
Current portion of long-term debt (note 8)	-	-	-	-	20,827
	6,852,166	19,023	-	6,871,189	4,744,046
Long-term debt (note 8)	-	-	-	-	159,928
FUND BALANCE					
Unrestricted (deficit)	(583,864)	-	-	(583,864)	(168,896)
Internally restricted	-	289,800	-	289,800	303,686
Externally restricted	-	-	21,650	21,650	24,400
	(583,864)	289,800	21,650	(272,414)	159,190
	\$ 6,268,302	\$ 308,823	\$ 21,650	\$ 6,598,775	\$ 5,063,164



TIKINAGAN CHILD AND FAMILY SERVICES

STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCE

For the year ended March 31	Operating Fund	Donation Fund	Children's Trust Fund	Total 2010	Total 2009
REVENUE					
Child welfare (schedule 1)	\$ 42,812,266	\$ -	\$ -	\$ 42,812,266	\$ 41,278,803
Less: surplus due to MCYS (schedule 1)	(1,241,347)	-	-	(1,241,347)	-
Other programs (schedule 2)	2,494,682	-	-	2,494,682	2,598,373
Special projects (schedule 3)	287,610	-	-	287,610	395,716
Donation Fund (schedule 4)	-	400,430	-	400,430	306,472
Trust Fund (schedule 5)	-	-	-	-	-
Ontario Child Benefit (schedule 6)	1,360	-	-	1,360	-
TOTAL REVENUE	44,354,571	400,430	-	44,755,001	44,579,364
EXPENDITURE					
Child welfare (schedule 1)	41,936,742	-	-	41,936,742	41,229,655
Other programs (schedule 2)	2,494,682	-	-	2,494,682	2,597,435
Special projects (schedule 3)	287,610	-	-	287,610	395,716
Donation Fund (schedule 4)	-	414,316	-	414,316	120,427
Trust Fund (schedule 5)	-	-	2,750	2,750	1,250
Ontario Child Benefit (schedule 6)	1,360	-	-	1,360	-
TOTAL EXPENDITURE	44,720,394	414,316	2,750	45,137,460	44,344,483
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURE	(365,823)	(13,886)	(2,750)	(382,459)	234,881
FUND BALANCE - BEGINNING OF YEAR	(168,896)	303,686	24,400	159,190	(53,622)
ADJUSTMENT TO PRIOR YEARS' FUNDING (note 9)					
Child welfare	(49,145)	-	-	(49,145)	(22,069)
	(218,041)	303,686	24,400	110,045	(75,691)
FUND BALANCE - END OF YEAR	\$ (583,864)	\$ 289,800	\$ 21,650	\$ (272,414)	\$ 159,190



TIKINAGAN CHILD AND FAMILY SERVICES

STATEMENT OF CASH FLOWS

For the year ended March 31	2010	2009
OPERATING ACTIVITIES		
Excess (Deficiency) of revenue over expenditures	\$ (382,459)	\$ 234,881
Net change in non-cash working capital balances:		
Decrease (Increase) in accounts receivable	262,205	(138,250)
Decrease (Increase) in due from / to Ministry of Children and Youth Services	1,594,302	(108,933)
Decrease (Increase) in prepaid expenses	(282,785)	(2,888)
Increase (Decrease) in accounts payable and accrued liabilities	(178,341)	458,348
Increase (Decrease) in deferred revenue	996,873	733,767
Capital expenditures to be recovered in future years	147,697	214,580
CASH PROVIDED (USED) BY OPERATING ACTIVITIES	2,157,492	1,391,505
FINANCING ACTIVITIES		
Repayment of demand loans	(203,942)	(195,416)
Proceeds of demand loans	237,000	-
Repayment of long term debt	(180,755)	(19,164)
Adjustment to Child welfare	(49,145)	(22,069)
CASH PROVIDED (USED) BY FINANCING ACTIVITIES	(196,842)	(236,649)
CHANGE IN CASH DURING THE YEAR	1,960,650	1,154,856
CASH BALANCE - BEGINNING OF YEAR	3,378,287	2,223,431
CASH BALANCE - END OF YEAR	\$ 5,338,937	\$ 3,378,287
CASH IS COMPRISED OF THE FOLLOWING:		
Cash (Overdraft)- Operating Fund	\$ 2,265,832	\$ (449,799)
G.I.C.'s - Operating Fund	2,785,618	3,500,000
Cash - Donation Fund	171,193	35,740
G.I.C.'s - Donation Fund	94,644	267,946
Cash - Trust Fund	21,650	24,400
	\$ 5,338,937	\$ 3,378,287
SUPPLEMENTARY INFORMATION:		
Cash paid for interest	\$ 16,114	\$ 42,599



Staff Recognition

Tikinagan Child and Family Services would like to recognize employees who have reached their 10th, 15th and 20th anniversary of employment with the agency. Our thanks and congratulations go to the following employees for their many years of dedicated service to the families and children of this region.

(Years of service at March 31, 2010)

10 years

Martha Rae

Marjorie Benson

Maryann Nawagesic

Marie Brezinski

John Slipperjack

Lucille Morris

Arlene McClendon

Anne Morgan

Randy Fukushima

15 years

David Kanakakeesic

20 years

Phyllis Matthews

Caroline Derouin

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$$b \gtrless \Delta \quad \wedge C \gtrless \Delta$$

ΛC³ 2.2097\

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ΣΔ⁷σ L9⁷

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$$\Sigma \triangleright \cdot \triangleleft^n \quad \approx b \cdot \Delta^u \cap \cdot b^{\triangleright}$$
$$\sigma \int \mathbb{C}_d \triangleleft \mathbb{P}$$

CLD "D.A.







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