



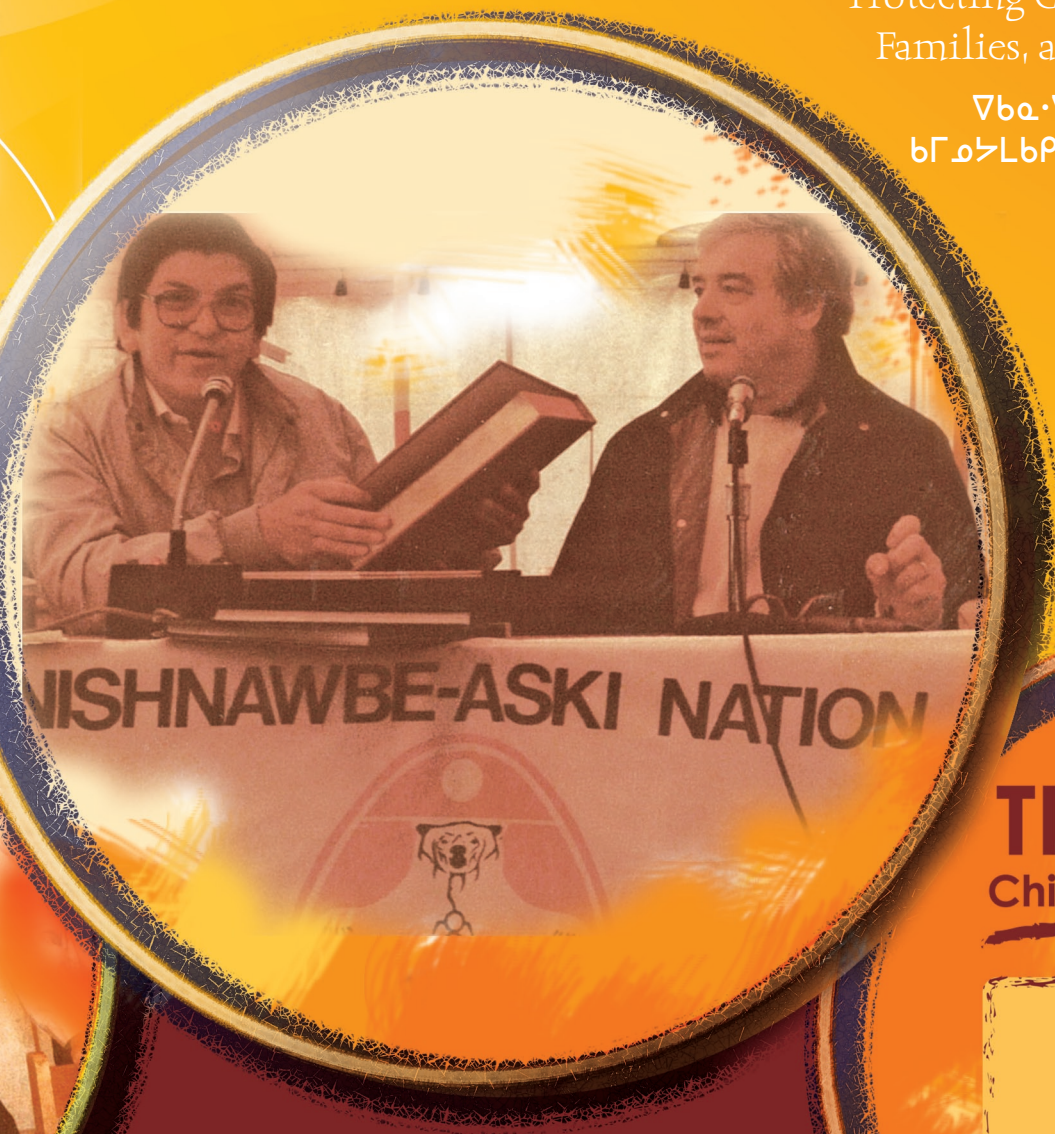
Annual Report 2008-2009

Tikinagan Child and Family Services

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Protecting Children, Promoting Healthy
Families, and Preserving Communities

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TIKINAGAN
Child and Family Services

25th

Anniversary
1984-2009

Tikinagan Child and Family Services

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BOARD OF DIRECTORS

(at March 31, 2009)

Officers

Harvey Kakegamic, Chairperson
Moses Mawakeesick, Co-Chairperson
Ron Angecone, Secretary-Treasurer

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Ananias Winter, Board Member

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Elsie Fox
Moses Fiddler
Emily Gregg
Georgina Neshinapaise

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(ጥቅምት 31, 2009)

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TIKINAGAN

Child and Family Services



Anniversary

1984-2009

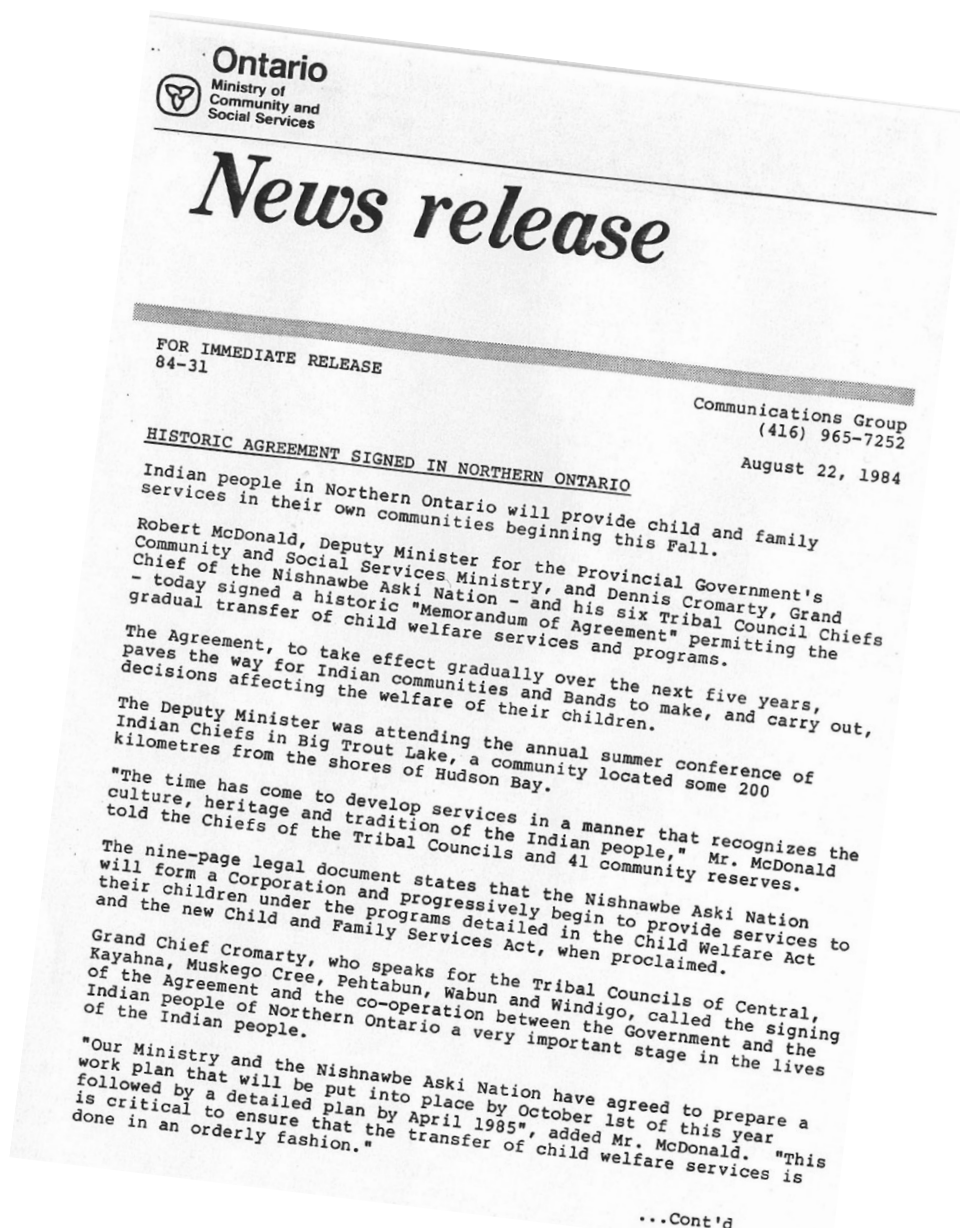


As Tikinagan commemorates its twenty- fifth anniversary, we give thanks to the Creator for the gift of our children. The Creator has entrusted us with the responsibility of building strong families and communities and we accept this responsibility with humility and gratitude. I am aware that we still have a long way to go in our journey toward healthy families and communities. There are still too many of our children in care, too many families in crisis, too many problems holding back our youth from achieving their potential. We have come a long way and we can be thankful for the progress made by our organization since 1984. We now look forward to working together with communities and other partners to complete the vision our Chiefs imagined twenty-five years ago. We will not be happy until the vision of healthy families in vibrant communities is fully realized. With our Creator's help, we will get there.

Harvey Kakegamic
Chairperson
Tikinagan Board of Directors

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EXECUTIVE DIRECTOR'S MESSAGE: Micheal Hardy

I am pleased to report on the year 2008-2009 for Tikinagan Child and Family Services. As we look back on a year in the life of our organization, we are also looking back on the past twenty-five years at Tikinagan. The year 2009 marks twenty-five years since the founding of our First Nations child welfare agency by the Chiefs in 1984. It is fitting that we have our 2009 Assembly in Sandy Lake First Nation because Sandy Lake is our head office. And the theme of this year's Assembly, *Protecting Children, Promoting Healthy Families, and Preserving Communities*, reflects the essence of our mandate since our inception.

With the support of Elders, Chiefs and Councils, families, community members and staff, Tikinagan may now look back on a quarter of a century of work with pride and celebration. We have continued throughout our evolution as an agency to hold true to our leaders' vision to work with families so that children remain in their own communities. We have endeavoured to live by our underlying principle that "the answer lies within the communities". While we acknowledge the challenges our work in northern child welfare have brought and will continue to bring, we may look forward to the next twenty-five years with a genuine sense of accomplishment for what we have been able to do thus far. Child welfare is a complex and demanding business but I firmly believe there is no better business to be in and no better way to make a commitment to the future than to stand for the safety and wellness of children.

Mamow Obiki-ahwahsoowin Service Model

Tikinagan has continued to champion the delivery of an appropriate model of child welfare service in our communities. Our service model - Mamow Obiki-ahwahsoowin - meaning *"Everybody working together to raise our children"* is our own system for protecting and caring for children and supporting families. It was designed here and it represents the culmination of twenty-five years of work to develop a culturally appropriate response to children and families in need of help.

In developing Mamow Obiki-ahwahsoowin, we have made every effort to be true to the original vision the Chiefs and Elders had when Tikinagan was created in 1984. We may all view our commitment to creating our own approach to caring for children with well-deserved pride and a sense of having done something important. We can also celebrate our effort to move our services to the north. We are doing what we set out to do and we can now say with confidence that Tikinagan is a community-based agency with a real presence in and a sense of ownership by our communities. The majority of our staff are now community-based. This year we demonstrated our commitment to move children back to our area and out of

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The Mamow Obiki-ahwahsoowin model is a collection of resources which provide the best options to support each child and family. Our workers assess each child and each family individually, working collaboratively to decide which strategy or tool will be useful in each situation. The model provides a range of tools so that families may work in the approach that best fits their needs at the time. This is important as we want to have the widest possible options for intervention so communities can be successful at protecting their children and rebuilding healthy and vibrant families. Mamow Obiki-ahwahsoowin belongs to the First Nations – it combines community values and traditions with the necessary tools to protect children. This unique combination is what makes it an effective approach in our communities.

This year the agency had the great honour of receiving a special presentation from the Atkinson Foundation – The Ruth Atkinson Hindmarsh Award. The award is presented to recognize organizations whose work has improved the lives of disadvantaged children. Tikinagan was nominated for the award by the Laidlaw Foundation, one of the members of Mamow Sha-way-gi-kay-win. Tikinagan accepted the honour not only on behalf of our agency, but also on behalf of the First Nations leadership, community resources and all the people at the community level who contribute to our work and inspire us to work towards a better life for our children and families.

This is an appropriate time to pay tribute to our Elders and grandparents as we reflect on the past year and the past twenty-five years of our history. We all owe a heartfelt debt of gratitude to the grandparents who have supported parents and taken over parenting as an interim measure during some very difficult times in the lives of communities. Because of their tireless efforts, countless children remain at home or close to home. Their contributions to family and community have been made despite grieving and worry, and despite their own aging. Now it is time for parents to regain their strength and the ability to care deeply about their children. That is our mission for the future, but we thank the Elders and grandparents who have sustained our families through many troubled times.

Looking ahead to the next twenty-five years, Tikinagan will continue to build on our achievements. We have set our standards high and we now have the difficult task of pressing on to keep putting our principles into practice and to start to concentrate on the most important element in our model of care – strong and vibrant families. Working with our leadership, we have moved our agency north – Tikinagan is truly in the hands of the communities it serves. Our next challenge is to concentrate on rebuilding strong families and to support

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Tikinagan is a provider of child welfare services and our communities more and more have come to see us as that, an agency whose standards of service to children have been set by the communities, standards that stand apart from political processes or individuals. Tikinagan stands for upholding the parents' responsibility to seek wholeness in order to raise their own children. Tikinagan's role is to be there in the community, mentoring young parents, supporting families who are seeking to regain their equilibrium, but in the end to ensure that children are protected when they need it. There is no magic formula to keeping children at home – it is simply a question of parents assuming their responsibility to parent and Tikinagan being there to support their efforts. We cannot turn away from this basic responsibility or seek to unload it elsewhere. Tikinagan's future mission is clear. We must facilitate the growth of healthy functioning families. If we are successful in this mission, our families, children and communities will be successful.

It is difficult to adequately express my profound appreciation for all the people who contribute and who have contributed to the work of Tikinagan. I want to acknowledge Tikinagan senior management and staff whose unparalleled commitment make a difference in the communities and who refuse to let any problem interfere with their positive and professional efforts to conduct their work based on Tikinagan's principles. I would like also to pay tribute to our Board and Elders who for twenty-five years have guided our work and made the tough decisions that have strengthened us and made us what we are. I would like to mention, in particular, the very significant role played by the Board Executive under the capable and dedicated leadership of the Board Chairperson, Harvey Kakegamik. I acknowledge the Chiefs and Councils who have embraced the vision of working together to raise healthy children in healthy communities. I acknowledge the foster parents and supporting families who live our work every day and have done so for countless children over these many years. Most of all, I acknowledge our families and children who often face impossible challenges in their lives with courage and the determination to rise again. As we move forward to the next twenty-five years, I pledge that Tikinagan will be there with you in every step of your journey to wellness.

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There were 168 serious occurrences reported to the Ministry of Children and Youth Services during this past fiscal year. Our statistics, along with the Serious Occurrence Reports filed on our youth by Kenora-Patricia Child and Family Services, continue to demonstrate the high risk behaviour demonstrated by our clients, e.g. drinking, drug use, AWOLs, and attempted suicide. There is ongoing dialogue between workers from both agencies about these issues.

Residential Services

A primary focus over the past fiscal year has been the evolution of our Residential Services Program to incorporate Tikinagan's decision to work towards returning all children and youth under our care from outside jurisdictions. The vision for the Residential Services Program is that Tikinagan will meet the needs of our clients by offering a full spectrum of alternative care services including regular foster care, specialized and treatment foster care, agency operated homes, and group care in our communities. Mamow Obiki-ahwahsoowin promotes the delivery of services at the community level by community-based workers and local resources. Services are to be culturally responsive and supportive of traditional values and customs. We have begun to target the human and financial resources necessary to place children who come into our care into homes and facilities in our district and to repatriate children who are currently outside of our jurisdiction. The result is that children are closer to home and in a placement that understands and supports their culture.

However, we have an enormous task ahead of us. At the end of 2008-09 we had 538 children in care. As of April 2009, 147 children were placed in the Kenora-Patricia region. Many of these children require a higher level of care and treatment than those currently in care in our communities. Our goal is to establish, train and licence specialized and treatment homes in our communities to meet the needs of those children. There is a core of young people who will never be able to return because of their physical or emotional needs, but many more should be able to be accommodated closer to home.

Our next big step is to develop resources in our communities. We need to find and train foster parents to meet this level of care. Under this new concept, foster parents will have a clinical role in case planning with the social work team. In September 2009, we will launch a foster parent recruitment campaign with Wawatay Native Communications Society. The strategy will include posters, brochures, radio ads and a radio program, as well as a Wawatay website link taking people directly into our ads. The success of this program will strongly impact our ability to provide a wide range of residential care in our communities.

We have now solidified the structure of our Residential Services Program with Supervisors for each "stream": Foster Care (including both regular and specialized/treatment care) and Group Care. Each stream will have a Residential Supervisor that is responsible for supervision, development and implementation of the programs.

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for the child and report weekly on his/her progress. For this role, foster parents will receive a higher per diem and level of support from the agency. Additional training will be provided by the agency.

Group Care

The licensing review for O-Shkee Meekena Youth Healing Centre in Cat Lake was conducted by the Ministry of Children and Youth Services in January 2009 and a regular license was issued to March 30, 2010. This is the first regular license for the Healing Centre since Tikinagan assumed the operation and is an achievement for the staff and the Service Manager responsible for the Centre, Peter Nanokeesic.

Licensing reviews for the two group homes in Kitchenuhmaykoosib Inninuwug (KI) were conducted in February 2009 by the Ministry. Oshka Teesuk Neehgan Group Home received a provisional license with conditions effective to September 30, 2009 and Oshka-Teesuk Neehgan Healing Centre received a provisional license with conditions effective to November 30, 2009. Due to staff shortages in KI however, the Healing Centre is not open.

The agency is in the process of licensing the two Agency Operated Homes in Lac Seul First Nation as Group Care. This will allow more flexibility for the use of these homes which have frequently been empty over the past year as a result of not being able to recruit live-in foster parents. The Lac Seul Chief and Council are supportive of this change. A licensing review by the Ministry is to take place in 2009. Minor renovations to the two buildings to make them compliant with Group Care licensing standards will be completed by that time.

On-Call Services

Our on-call workers continue to be busy. We employ two full-time central on-call teams in Sioux Lookout who field more than 1,000 calls a month. In June 2009, we will take over Red Lake after-hours services from Kenora-Patricia Child and Family Services. Two after-hours workers will be based in Red Lake with supervision from Sioux Lookout.

Tikinagan has been working to establish community-based after-hours workers with supervision either out of Sioux Lookout or based in the community. A draft policy for After Hours/On Call has been provided to Service Managers for their feedback. Over the last year several different community on-call models have developed. We will work over the coming year to standardize the system throughout our jurisdiction. Pikangikum First Nation provides a good example of a formal community-based on-call system: two authorized child protection supervisors there oversee a roster of relief workers who monitor safety plans and respond to referrals.

Training and Capacity Development

Over the past year Tikinagan provided a wide variety of

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 9Δσβ·Δ' β·Δ Δ' ΛΓΔαβ Ρ'Ν'Δ' βΔΛ' ΛΡσ'βσ· Δ·ΔΛΓ'
 Δ"Δ·Υ ΔααΡ·Δ', Δ·9σ·Δ' ββα·Υ'Ρ'9·Δ' ΔσΡ"ΔΔΛ' Δ·ΔΛΓ'
 ΔΔΛΓ Ρ'Ν'Δ'Δ'Δ' β·Δ Δ·ΔΛΓ' ΔβΔΡ ΛΓ ·ΔΡ"Δ·Δ'Δ'
 ΝΡαβα' Δ·ΔΛΓ' ΡΡ'Δ'Δ'Δ'σσ β·Δ Δβ ·β·Υ·Να' ΝΡαβ'.

ΔΔ βα·Υ'Ρ'9·Δ'

Δ"ΔΛ Δσ·Υ·Δ' 2009 Δ·ΔΛΓ·ΔΔΡΛ·Δ' ΔΡ αΛ·Δ·Δ'Δ'Δ'Δ'
 ΛΓ·ΔΡ'9·Δσσ Λ'α"Δβτο' Δ"Δ·Υ ΔΡ Δ'Ρ Γβα Δ'β'Ν'
 Ρ9·ΔβΓ' Υ·β αΔ Λ'α"Δβτο' Ρ'ΔΡ'ΝσβΥ Δ'Ρ 30, 2010
 ΥΔΛ Ρ'ΔΛ'Υ' ΔΓ"Δ σ'Υ'Δ' ΥΓαβσ· αΔ Λ'α"Δβτο'σσ Δ'Δ·Υ
 Ρ9·ΔβΓ' ΔΛ' ΝΡαβ' βΡ ΛΡ ΛΔ'Δ'Δ' Υ·β Δ' Γα β'Ρ'9ΔΛ9·Δ'
 ΔσΡαβα' Λ'Δ' ασΡ' ΔΡΛ·Δ Δ"ΔΛ Ρ9·ΔβΓ'Δ'.

Δ"ΔΛ ΥΛ·Υ·Δ' 2009 Δ·ΔΛΓ·ΔΔΡΛ·Δ' ΔΡ αΛ·Δ·Δ'Δ'Δ'Δ'
 ΛΓ·ΔΡ'9·Δα' Λ'α"Δβτο' ΔΡ, σ'Υ' ΔΔ βα·Υ'Ρ'9·ΔβΓ'Δ'
 Δ"ΔΛ Ρ'αΓΔ'Λ' βΔΥ'Ρ' Ρ·Δ·Δ'Δ'Δ'Υ·Δ' Δ'β'Ν' σ'β' ΔΔ
 βα·Υ'Ρ'9·ΔβΓ' ΡΓαβσ Λ'α"Δβτο'σσ Υ'Υ'Δ'Δ' 30, 2009
 ΥΔ'βΥσ' β·Δ Δ'Δ' 9Δα' α·Υ·Υ·Δ·βσ' Ρ'Υ'Υ'βΥΡ' Δ'β'Ν'
 σ'β' Ρ9·ΔβΓ' ΡΓαβσ Λ'α"Δβτο'σσ Δ'Υ'Δ'Δ' 30, 2009
 ΥΔ'βΥσ' β·Δ Δ'Δ' 9Δα' α·Υ·Υ·Δ·βσ' Ρ'Υ'Υ'βΥΡ' Υ'β
 ΥΥΛΔ'Υ·Δ' ΔσΡαβα' Δ"ΔΛ Ρ'αΓΔ'Λ', Δ"Δ·Υ Ρ9·ΔβΓ' β·Δ'
 Ρ'Δ'Υ' ΝΡαβ' Υ·β Δ'Δ'β' Υ'β·9 ΥΛαΡ' Λ'α"Δβτο'σ'
 Ρ'ΔΥα' ΝΡαβ' σ'Υ' ·Δβ"Δβα' Δ"Δ·Υ'Ν ΔΛ'Δ'β' 9ΔΛ' ΔΔ
 βα·Υ'Ρ'9α·Δ'Δ' Δ'Δ' Δ'Υ' Δ'Υ' Δ'Δ'Δ' Δ'Δ'Δ'Δ'Υ'Ρ'
 Δ·9σ·Δ' ·Δβ"Δβα', 9β' α'Υ' Υ'Ρ Λ'Υ'β'Ρ' Δ'Δ' β'Δ'Ρ·Δ' Υ'β
 Υ'Ρ ΥΛαβσ·Δ' ΔσΡ"ΔΔΛ' Δ"ΔΛ 9Ρ Λ'Ν9Δ'·Δ'Δ' ΔΛ'Δ'β·Δ
 ΔΡΛ'β' β·Δ Δα·Υ·Υ·Δσσ·Δ' Δ'Υ'α·Δ' Δ"Δ·Υσ Δ'Δ'9·Δσσ·
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 Δ"Δ·Υ Υ·β Δ'Υ'Δ' Δ'Υ'Υ'βΥ·Δ' Δ·9σ·Δ' σ'Υ' ·Δβ"Δβα'
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 Δ'Υ'βΥ Δ"Δ·Υ Δ'Υ'Υ'Ρ'9·Δ' Υ'Υ' Δ'Δ' Δ'Υ'Δ'.

ΛΔ ΔαΛ ββαβσ·Δ' ΔσΡαβα' ΔΡ"Δ·Υ·Δα' ΔΡ

Δ·9σ·Δ' ΔσΡαβα' αΛ' Δ'Υ' ΛΓ ΔσΡ·Δ' σ'Υ' Δ'Υ' βΔΛ'
 ΔΔ ΔσΡ·Δ' Δ·9σ·Δ' ΔσΡαβα' Δ"ΔΛ Δ'Δ'Δ' Υ·β Δ·ΔΛΓ'
 1,000 ΓσΔ' Δ'Υ' Ρ ββαβσ·Δ' Δ"ΔΛ Υ'Υ'Δ' Λ'Υ' ΔσΔ'Δ'
 Δ"ΔΛ Υ' 2009 ΔαΡ'Υ', σβΛΓ ΛΔ'Δ'Δ' ΔσΡ·Δ' Δ"Δ·Υ'Ν
 Γ'Δ Υ'β"Δβσ', ΔΡ"Δ·Υ·Δα' β·β·Υ·ΝσβΥΡ' Υ·β β'Δ'Δ'
 Λ'α"Δ9·ΔβΓ' Υ' β·αα Δ·ΔΛΓ·ΔΔΡΛ·Δ' Δ'Δ'Δ' Δ"Δ·Υσ
 ΔσΡ·Δσσ· σ'Υ' ΔσΡαβα' Δ'Δ'βσ·Δ' Δ"ΔΛ Γ'Υ'β"Δβσ'
 Ρ'ΔααΡ·Δ' Υ·β Δ'Δ'Δ' Δ'Δ' Δ'Δ' Δ'Δ'Δ'Δ'Δ'Δ'.

ΝΡαβ' Δ'Δ'β' Υ'β·9 Δα'Υ' ΔσΡαβα' 9ΔσΡΔΛ9σ·
 Υ·β β'Δ'Δ' Λ'α"Δ9·ΔβΓ'Δ' Δ"ΔΛ Δσα·Δ'β' Ρ'Δ'
 ΔΡΛ·Δ'Δ'Δ'βσ· α'Δ β·Δ Δ"Δ·Υ'Ν Δ'Υ'Δσσ' Ρ'Δ'
 ΔσΡΔΛ9σ· ΛΓ·ΔΡ'9·Δ' Λ'α"Δβσσ ΡΓαβσ·Δ' ΔΡΛ' Δ"Δ·Υ
 Δ' ΔσΡΔΛ9·Δ' Υ·β β'Δ'Δ' Λ'α"Δ9·ΔβΓ' / ΔσΡαβ'
 Λ'βαΛ βΔΡ ββαβσ·, Υ·β ΔΡΛ' α·Υ·Υ·Δ'Δ' Ρ·Δ'Δ'Δ'
 Δ'Ν'Δ'Δ'Δ'σσ·Δ' Δ'Δ' βΛ Δ'Υ'Δ' Δ'Ν' Δ'Υ'Δ' Δα'9·Δα'

Tikinagan Service Statistics 2008-2009

	2004 - 2005	2005 - 2006	2006 - 2007	2007 - 2008	2008 - 2009
Intake and Family Services					
Inquiries	411	426	331	358	448
Reports Received Investigation Not Required	1020	1035	918	996	1098
Investigations Completed: No Further Service	323	327	351	325	412
Investigations Completed: Transferred to Ongoing	297	276	265	272	364
Total Investigations	636	603	616	597	776
Caseload at Year End					
Investigations	184	51	51	89	243
Ongoing Service	636	727	621	569	683
Total Caseload	820	778	672	658	926
Total Cases Served*	2,421	2,458	2,312	2,265	2,532

Children in Care (including Other Society Wards)

In Care (Beginning of Year)	523	607	541	502	519
Admissions to Care	472	414	453	482	445
In Care (Year End)	607	541	502	519	538
Total Children Served	995	1021	994	984	964
Total Days Care Provided	220,430	217,969	195,341	187,621	189,273

Foster Care

Foster Homes (Beginning of Year)	379	431	349	284	257
Home Studies Completed	-	247	166	71	194
New Homes Approved	162	171	144	66	191
Foster Homes Closed	-	248	209	93	103
Foster Homes (Year End)	431	349	286	257	345

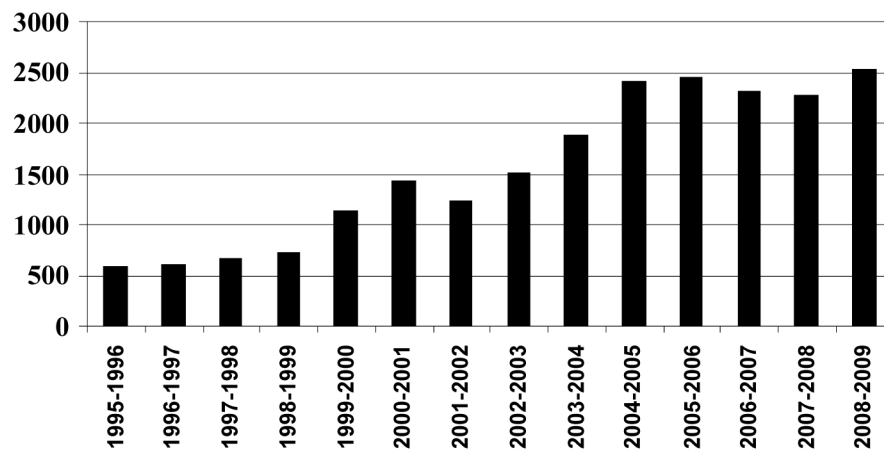
Adoption

Adoption Placements	2	1	3	6	5
Finalized Adoptions	6	5	2	3	3

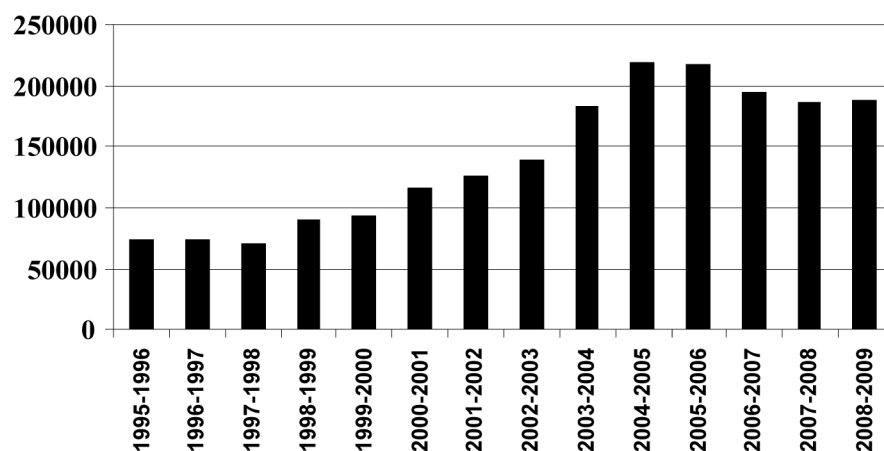
* previous year end total caseload, plus current year reports received investigation not required, plus current year investigations completed



Family Services: Total Cases Served



Children's Services: Total Days Care Provided



TIKINAGAN CHILD AND FAMILY SERVICES

SUMMARIZED STATEMENT OF FINANCIAL POSITION

As at March 31	Operating Fund	Donation Fund	Trust Fund	2009	2008
ASSETS					
Current					
Cash and bank	\$ 3,050,201	\$ 303,686	\$ 24,400	\$ 3,378,287	\$ 2,223,431
Accounts receivable	493,172	-	-	493,172	354,922
Due from the Ministry of Children and Youth Services	347,922	-	-	347,922	233,000
Prepaid expenses	24,729	-	-	24,729	21,841
	3,916,024	303,686	24,400	4,244,110	2,833,194
Capital expenditures to be recovered in future years					
	819,054	-	-	819,054	1,033,634
	4,735,078	303,686	24,400	5,063,164	3,866,828
LIABILITIES					
Current					
Accounts payable and accrued liabilities	2,487,207	-	-	2,487,207	2,028,859
Due to the Ministry of Children and Youth Services	5,989	-	-	5,989	-
Deferred revenue	1,591,724	-	-	1,591,724	857,957
Demand loans	638,299	-	-	638,299	833,715
Current portion of long-term debt	20,827	-	-	20,827	19,153
	4,744,046	-	-	4,744,046	3,739,684
Long-term debt	159,928	-	-	159,928	180,766
FUND BALANCE					
Unrestricted (deficit)	(168,896)	-	-	(168,896)	(196,913)
Internally restricted	-	303,686	-	303,686	117,641
Externally restricted	-	-	24,400	24,400	25,650
	(168,896)	303,686	24,400	159,190	(53,622)
	\$ 4,735,078	\$ 303,686	\$ 24,400	\$ 5,063,164	\$ 3,866,828



TIKINAGAN CHILD AND FAMILY SERVICES

SUMMARIZED STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCE

For the year ended March 31	Operating Fund	Donation Fund	Trust Fund	Total 2009	Total 2008
REVENUE					
Child welfare	\$ 41,278,803	\$ -	\$ -	\$ 41,278,803	\$ 38,275,782
Other programs	2,598,373	-	-	2,598,373	2,801,862
Special projects	232,816	-	-	232,816	88,009
Donation Fund	-	306,472	-	306,472	116,790
Trust Fund	-	-	-	-	29,166
TOTAL REVENUE	44,109,992	306,472	-	44,416,464	41,311,609
EXPENDITURE					
Child welfare	41,229,655	-	-	41,229,655	38,400,307
Other programs	2,597,435	-	-	2,597,435	2,801,862
Special projects	232,816	-	-	232,816	88,009
Donation Fund	-	120,427	-	120,427	96,984
Trust Fund	-	-	1,250	1,250	11,166
TOTAL EXPENDITURE	44,059,906	120,427	1,250	44,181,583	41,398,328
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURE	50,086	186,045	(1,250)	234,881	(86,719)
FUND BALANCE - BEGINNING OF YEAR	(196,913)	117,641	25,650	(53,622)	(221,684)
Adjustment to prior years' funding					
Child welfare	(22,069)	-	-	(22,069)	279,739
ADR funding	-	-	-	-	(24,958)
	(218,982)	117,641	25,650	(75,691)	33,097
FUND BALANCE - END OF YEAR	\$ (168,896)	\$ 303,686	\$ 24,400	\$ 159,190	\$ (53,622)



TIKINAGAN CHILD AND FAMILY SERVICES

SUMMARIZED STATEMENT OF CASH FLOWS

For the year ended March 31	2009	2008
OPERATING ACTIVITIES		
Excess (Deficiency) of revenue over expenditures	\$ 234,881	\$ (86,719)
CASH PROVIDED (USED) BY OPERATING ACTIVITIES		
Decrease (Increase) in accounts receivable	(138,250)	(106,357)
Decrease (Increase) in due from / to Ministry of Children and Youth Services	(108,933)	(1,666,898)
Decrease (Increase) in prepaid expenses	(2,888)	245,528
Increase (Decrease) in accounts payable and accrued liabilities	458,348	307,916
Increase (Decrease) in deferred revenue	733,767	307,026
Capital expenditures to be recovered in future years	214,580	(338,949)
CASH PROVIDED (USED) BY OPERATING ACTIVITIES	1,391,505	(1,338,453)
FINANCING ACTIVITIES		
Increase (Repayment) of demand loans	(195,416)	356,593
Repayment of long term debt	(19,164)	(17,643)
Adjustment to Child welfare	(22,069)	279,739
Recovery of ADR funding	-	(24,958)
CASH PROVIDED (USED) BY FINANCING ACTIVITIES	(236,649)	593,731
CHANGE IN CASH DURING THE YEAR	1,154,856	(744,722)
CASH BALANCE - BEGINNING OF YEAR	2,223,431	2,968,153
CASH BALANCE - END OF YEAR	\$ 3,378,287	\$ 2,223,431

CASH IS COMPRISED OF THE FOLLOWING:

Cash (Overdraft)- Operating Fund	\$ (449,799)	\$ (119,860)
G.I.C.'s - Operating Fund	3,500,000	2,200,000
Cash - Donation Fund	35,740	6,486
G.I.C.'s - Donation Fund	267,946	111,155
Cash - Trust Fund	24,400	25,650
	\$ 3,378,287	\$ 2,223,431



Staff Recognition

Tikinagan Child and Family Services would like to recognize employees who have reached their 10th, 15th and 20th anniversary of employment with the agency. Our thanks and congratulations go to the following employees for their many years of dedicated service to the families and children of this region.

(Years of service at March 31, 2009)

10 years

Roseanne McKay
Judy Mainville
Karla Stanley
Peter Nanokeesic

15 years

Rosemary McKay
Raymunda Landry
Louis Sugarhead

20 years

Diane Hoey

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[illegible]

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ГСД Δ^{III}Р

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$$\begin{aligned} & \exists D^{\wedge} \Gamma \sigma \quad L q^{\vee} \\ & \exists \Delta^{\vee} L^{\vee} C \quad \exists \Delta^{\vee} \cap \exists \Delta \\ & \exists D^{\vee} \Delta^{\vee} \quad \omega b^{\vee} \Delta^{\vee} \cap b^{\vee} \end{aligned}$$
$$\sigma \int C_Q \triangleleft^{\text{III}} p$$

CLD "D.A.





THIS MEMORANDUM OF AGREEMENT made in duplicate this
22nd day of August, A.D. 1984

B E T W E E N:

HER MAJESTY THE QUEEN, IN RIGHT OF ONTARIO
AS REPRESENTED BY THE MINISTER OF COMMUNITY
AND SOCIAL SERVICES
(hereinafter referred to as "the Minister")
OF THE FIRST PART
- and -

NISHNAWBE ASKI NATION, PEHTABUN CHIEFS TRIBAL
COUNCIL, WINDIGO TRIBAL COUNCIL, KAYAHNA TRIBAL
COUNCIL, CENTRAL PROJECT DEVELOPMENT AREA, WABUN
PROJECT DEVELOPMENT AREA, and MUSKEGOG CREE COUNCIL
(hereinafter referred to as "NAN")
OF THE SECOND PART

WHEREAS the parties have as their paramount
objective the promotion of the best interests of children
and their protection and well-being in the Nishnawbe Aski
Area.

AND WHEREAS the parties hereto recognize that
wherever possible, services to children and their families
should be provided in a manner that respects cultural,
religious and regional differences, and that Indian people
should be entitled to provide, wherever possible, their own
child and family services, and that all services to Indian
children and families should be provided in a manner that
recognizes their culture, heritage and traditions and the
concept of the extended family;

AND WHEREAS Nishnawbe Aski Nation was incorporated
under the laws of Ontario on November 30th, 1983;

AND WHEREAS it is the intention of the parties
hereto to enter into arrangements that will permit the
Indian people of NAN to participate fully in decisions
affecting the welfare of children in the Nishnawbe Aski
area;

have not been dealt with herein sha.
consultation in the spirit of this Ag

IN WITNESS WHEREOF these present.
by the Deputy Minister of Community and S
behalf of the Minister of Community and S
representing Her Majesty the Queen in Right
Nishnawbe Aski Nation has affixed its corpora
attested by the hand of the Grand Chief duly a
that behalf, and the other parties of the second
hereunto set their hands and seals.

HER MAJESTY THE QUEEN
IN RIGHT OF ONTARIO AS
REPRESENTED BY THE MINI
OF COMMUNITY AND SOCIAL
SERVICES

ROBERT M. McDONALD
Deputy Minister of Communit
and Social Services

NISHNAWBE ASKI NATION
DENNIS CROMAROV
Grand Chief.

PEHTABUN CHIEFS TRIBAL
COUNCIL

WINDIGO TRIBAL COUNCIL

KAYAHNA TRIBAL COUNCIL

CENTRAL PROJECT
DEVELOPMENT AREA

MUSKEGOG CREE COUNCIL

WABUN PROJECT DEVELOPMENT
AREA

