



Tikinagan Child and Family Services 2007-2008 Annual Report

The Answers Lie Within the Communities

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BOARD OF DIRECTORS

(at March 31, 2008)

Officers

Harvey Kakegamic, Chairperson Elsie MacDonald, Co-Chairperson

Directors

Jim Bottle, Board Member Tommy Fiddler, Board Member Moses Mawakeesick, Board Member Gideon Peters, Board Member

ELDERS COUNCIL

Elsie Fox Moses Fiddler Emily Gregg Georgina Neshinapaise

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Photos on Cover:

(Left to Right)

Hailey, daughter of Tikinagan employee Lesley Mathe Alexander, Jeremiah and Gabriel, sons of Tikinagan employee Rachel Bridge Autumn, daughter of Tikinagan employee Audrey Kushner

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MESSAGE FROM THE BOARD CHAIRPERSON: Harvey Kakegamic

"Advancing step by step toward our Vision"

In looking back over the past year, I am very thankful to have been a part of the work of Tikinagan in a year which has seen us make so much progress toward achieving our vision of communities and families taking back the care of their children. I would first and foremost like to thank the Creator for blessing us with our children and for guiding Tikinagan in our role of working with communities to improve the lives of our children. I would also like to thank the Chiefs who continue to support us and work with us and who more and more have come to understand that Tikinagan really is moving north. I am proud that the majority of our staff are now community-based. In addition to our branch offices, we have satellite offices in almost every community we serve.

I am grateful as well for our Board and Elders who have kept focused on Tikinagan's mandate this year and have functioned as a team with our management and staff. I would like to thank everyone for working together, everyone from managers to staff to the Board – for the way in which we talk and share together.

In particular I would like to give thanks for the contribution to Tikinagan of our Elder, the late Greta Mosquito, who passed away this year. Greta will be missed by everyone at Tikinagan. She gave 16 years of exemplary service and support to our organization and we all miss her very much.

I would also like to congratulate our staff for their commitment to Tikinagan and its work. Under the leadership of our Executive Director, our staff have continued to look for new ideas and to find new ways to support our own people. Mainstream child welfare models are not the answer in our area – we need to create our own solutions. I feel proud to be associated with staff who continue to think of innovative solutions and approaches to the problems of children and families in our communities. We are blessed to have staff who have a lot of experience working in child welfare but who also understand the values and traditions of their communities.

I know that we at Tikinagan are constantly moving forward toward our vision of operating our own child and family services organization. We are advancing step by step to a stage where we can see that the way we provide services in our communities is very different from the way things happen in urban centres. It is different because the way we live and the way we approach problems and the way we deal with families and children is very different from the rest of society.

I feel thankful that Tikinagan is getting to that stage where we can help families and children in the way we want to. In previous years, we could not work well within the framework of child welfare in the province as a whole. This is because of the unique conditions of life in the north. Our way of living did not match provincial guidelines but it was the way we have always

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lived and taken care of our children, raising them in a loving and caring way. I feel our own way of life as Aboriginal people has been integrated into Tikinagan's model of service.

Highlights of the Year

Financially, the agency has again finished the year in a good position. I want to extend a special thank you to Tikinagan's finance department for their careful management and monitoring of the agency's financial resources.

At our last Chiefs Assembly a resolution was passed approving the recommendations in the Northern Remoteness Report including the remote funding factor of 1.872 for Tikinagan. The resolution directed the Tikinagan Board and Management to implement a three year action plan and to expend the funds necessary to deliver child welfare services at levels that meet statutory mandates and Ministry directives. Last year was the first year of the three year action plan. Foster care rates were significantly increased in May 2007.

As a Board we have updated Tikinagan's Bylaw No. 1 this year and have completed a full review of the Bylaw, the changes to which will be brought forward for your consideration at the annual assembly.

We continue to cooperate with the Ministry of Children and Youth Services which is the funder of our child welfare and prevention programs and for whose support we are grateful. I attended a special Summit of Children's Aid Societies Executive Directors and Board Chairpersons in February 2007 to discuss the financial position of CASs for 2007-2008 and to hear about the Ministry's strategy for establishing a new model for budgeting. The Board Co-Chair or I attended several meetings of the Local Services System Management Table last year, a forum co-ordinated by the Ministry.

Being true to our Vision to find ways for our communities to take back more control over our own child welfare services, Tikinagan has continued to make progress toward Native Child Welfare legislation that can be put forward as an alternative to the existing Child and Family Services Act. Tikinagan is working with First Nations on the development of our own child welfare law. A pilot project has been underway with Kitchenuhmaykoosib Inninuwug since May 2007 and a second pilot project was initiated with Sandy Lake in the fall. This process has met with some challenges but continues toward its ultimate goal.

The Mamow Sha-way-gi-kay-win North-South Partnership for Children has continued to evolve and develop to meet its mandate of responding to the needs of children, youth, families and communities in remote First Nations and of building caring and supportive relationships between voluntary organizations and individuals in the south and the northern First Nations people. Terms of Reference and working groups for the partnership were established last October. The Partnership has now been incorporated and has established its own Board of

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Directors. The northern representatives on the Mamow Sha-way-gi-kay-win Board are Chief Adam Fiddler, Chief Donny Morris, Chief Scott Jacob and Chief Connie Gray-McKay and myself.

As I reflect back on the year, I am all too aware that we still have a long way to go in our work. All of us at Tikinagan - leaders and communities, Board and staff – have given our best to try to come up with a better way of dealing with the problems we experience. It is true that we have formidable challenges to face in many of our communities. Today drugs have come into our communities as well as alcohol and all kinds of problems leading at times to the necessary apprehension of children. But whatever the problem, Tikinagan now is a part of a community-based coalition to work together and people can see what Tikinagan is doing. They do not feel that there is an organization that is going to "take my kids away". They know Tikinagan is here to help the family and that if we need to apprehend a child, placement will likely be with extended family in the community or in a neighbouring community.

I think Tikinagan is doing its best to assist families to work together with the help of the community. We have come a long way to be where we are today and we look to a future where everyone will join forces to serve the children in our communities and to carry out the responsibilities for them given to us by the Creator.

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Harvey Kakegamic Chairperson Tikinagan Board of Directors $LV<U\sigma\rho^{2}$ ∇U ∇U

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EXECUTIVE DIRECTOR'S MESSAGE: Micheal Hardy

The Answers Lie Within the Communities: Strategies to set a foundation for the next generation

Tikinagan's work can be challenging because of the whole spectrum of components which encompass child welfare. Child welfare in the north entails everything from legislative and legal frameworks, to the children and their families and extended families to the communities with their individual histories and needs. This means we have to make special efforts to ensure that while we operate as an effective and accountable child welfare agency, we continue to uphold our underlying principle of "the answers lie within the communities". Tikinagan must use an entire "toolkit" of strategies to provide the diverse range of services and approaches required to meet the needs of our children and families and operate effectively within the provincial standards. Just as important, the services we provide must meet the standards of our Mamow Obiki-ahwahsoowin service model. Mamow Obiki-ahwahsoowin means "everybody working together to raise our children".

There is no doubt there are many challenges to be faced in doing this. Some of these challenges include the funding formulas of the Ministry of Children and Youth Services and the Transformation framework for all Ontario child welfare agencies. These and other province-wide initiatives often clash with the reality of our remote First Nations spread out over a vast region with each and every one of our communities requiring differing strategies to meet their own unique needs. One of my key roles at Tikinagan, therefore, is to see that what we do here complies with the "big picture" of child welfare in the province while ensuring to the degree possible that our approach is congruent with our commitment to the spirit of Mamow Obiki-ahwahsoowin that the answer to child welfare issues has always and continues to be found in our own communities. Our greatest challenge is to keep our agency focused on our principles and desired outcomes within the context of child welfare in the province.

One important strategy we use is education - educating the communities about child welfare and educating the province about the reality of doing child welfare in our area. We reach out to as many professionals in the communities as possible - children's mental health, addictions, anti- poverty, education and all the other sectors within the community. Similarly, we liaise continually with government and agency partners to inform them of the unique nature of our First Nations and of the need to provide services to them in a meaningful way. Our commitment is to convince the government that the service standards of communities are more relevant than those outlined by the Ministry. We are pleased we have come as far as we have but there is still a lot of work and we have a long way to go.

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Community Empowering Strategies

"The answers lie within the communities" is a very challenging statement when you try to live it. Empowering communities requires a whole range of actions and strategies. It involves everything from consulting Elders and First Nations leadership, to the creation of Tikinagan office space in each First Nation, to the ongoing requirement for staff training and development to even ensuring offices have the basic equipment to function. No matter what the challenges, however, we refuse to lose ground and we are determined to go through the trials and tribulations of supporting communities to remember and bring back their own strengths and values as care-givers.

An example of our community empowering strategies is the project we have undertaken in the past year to modify the legal forms used in our agency. Our aim is to create forms that make sense in our communities – forms that will assist workers in making decision for cases, families and communities. We are determined to provide legal information in a way that makes sense to communities, keeping it simple and meaningful while still incorporating the legal requirements.

Establishing First Nations healing centres is another Tikinagan strategy. These centres are more than facilities to support our youth – they are also about building capacity in the community to take care of their own children and youth. With two residential facilities in Kitchenuhmaykoosib Inninuwug and one in Cat Lake, Tikinagan continues to explore opportunities to develop additional community-based residential resources so that we can keep more of our children close to home and in a First Nations environment.

At one time Tikinagan was perceived as a Sioux Lookout agency, but now more and more each community has a Tikinagan presence in their own community. Our plan is to develop from a branch office structure, with a branch office serving several communities with satellite offices, to a full office in each community.

We do have a lot of successes to celebrate, more than we acknowledge in the busy annual cycle of work and pressures. We have carried out many discussions with Chiefs and Councils and most are more receptive to Tikinagan than they used to be. I would like to acknowledge the commitment of First Nations leadership who themselves have gone the extra mile to support and promote the vision and work of Tikinagan.

Prevention Strategies

Our ultimate goal is to move away from child protection services and move more and more into Mamow Oshki Pimagihowin, our prevention services, which is a closer step to a holistic culturally appropriate way of bringing back the care and support of families to our First Nations. Mamow Oshki Pimagihowin can be translated to mean, "working together to provide new life skills".

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While there is no doubt that this program is not yet adequately funded, it is also clear that it is one of the most important successes Tikinagan has experienced. To have a fully resourced prevention program such as the one we have designed would result in the kind of future each community hopes for. The Mamow Oshki Pimagihowin Program engages a wide range of community programs who partner with Tikinagan in a collaborative effort to work with Elders, leaders and families.

Partnership Development Strategies

Poverty creates the need for child welfare and extreme poverty very often leads to the need for child protection. This is a message we need to convey to governments and southern-based institutions and one of the key reasons for our involvement in the Mamow Sha-way-gi-kay-win North-South Partnership for Children. Mamow Sha-way-gi-kay-win was incorporated this past year as a charitable foundation. Four of our Chiefs, and the Chairman of our Board are on the Mamow Sha-way-gi-kay-win Board along with five southern representatives. We are encouraged to be developing partners in the south and feel there are southern institutions who want to improve the lives of Aboriginal children and southern educators who want to conduct research to understand and publish the factors affecting families and First Nations in the north – all essential if all people in the province are to work in solidarity with us.

Government / Agency Liaison Strategy

We have continued to work closely with the Ministry of Children and Youth Services over the past year. The relationship has been consistent and one of mutual respect. We thank the Ministry for their support and for opportunities to inform them of the special nature of our work and our region. The Ministry continues to stress the means by which we may be accountable to them and we continue to point out that our accountability also lies with our Chiefs and communities. We also continue to advocate with the Ministry concerning the unusual and higher costs of doing business in our area, explaining that prototypes and formulas developed in the south do not work up here.

I have been appointed as a member of the Business Review Working Group on Child Welfare Funding. The purpose of the working group is to review current budgeting and forecasting methods and make recommendations for improvements to the process involved in determining funding and budgets for the child welfare sector. In all Ministry forums we promote the unique needs of Tikinagan and the families and children we serve.

As you are aware, many of our children were sent to southern Ontario over the years with the idea that they would receive the "treatment" they required there. But we now believe that "treatment" can be found in our own region - real help for troubled youth using the land and cultural programming as a base for their healing journeys. In 2006 we made a firm decision to move all our kids from southern and eastern

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Ontario to northwestern Ontario. We have partnered with other Children's Aid Societies to help us do that while we build capacity in the north to bring them all the way home to their own communities. We are happy to report that almost all of our children are now located in northwestern Ontario, a good step closer to their roots and the source of the help they need.

Moving Forward

It has been a full and important year for which we are grateful but we know there is much more to do. We have set our course at Tikinagan to continue to use every strategy possible to achieve our vision. The following are the 2010 goals that were approved by our Board of Directors:

Desired Outcomes

- · Every branch office will be accredited
- Fully decentralized
- · Full complement of staff
- All branch offices and satellite offices equipped to same standard
- All children will be served within our jurisdiction
- · Integrated residential treatment services
- All staff "eat, drink and sleep" Mamow Obiki-ahwahsoowin
- Mamow Obiki-ahwahsoowin is known throughout the North
- Compliance reviews achieve a minimum of 80% with Ministry and Mamow Obiki-ahwahsoowin standards
- All staff receives effective supervision
- Supervisors have the skills to train their staff
- · A minimum of one elder on staff in every community
- First Nation legislation in effect

We are determined to reach these goals and look forward to the many partnerships we have developed to join us in our work.

As I look back on another year, I want to applaud our management and staff. There are so many staff here who never lose their commitment to and enthusiasm for working with our communities and who continue their connection with communities at all times to deal with a tough case or to work with new leadership. It is also impossible to do my job and not be continually in awe of our families and children and the incredible efforts they are making every day to recover from problems and to face a future rich in all that life can offer in our communities. I want to mention with thanks as well all of those who contribute so profoundly to the many strategies in Tikinagan's toolkit. My thanks go to our Board and Elders, to Chiefs and Councils, foster parents and supporting families.

Micheal Hardy Executive Director

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Introduction

The priority for 2007 – 2008 was to continue the implementation of the Ministry's child welfare transformation initiative and integrate these changes in our service delivery model, Mamow Obiki-ahwahsoowin. As staff we have been diligent in our efforts to make sure our services demonstrate our belief in our aboriginal values that reflect traditions, beliefs and culture: Respect, Trust, Honesty, Language, Elders, Culture, Customary Care, Accountability and Spirituality. These values define how we have implemented the pillars of child welfare transformation and made sure First Nations' inherent authority over child welfare and the safety of children are in the forefront of every activity we do.

One of the themes this fiscal year was to complete outstanding paperwork in all of our Units. It is discouraging for workers, reduces accountability and diminishes the effectiveness of our planning for children and families. We have implemented tools that track our work with clients and trained supervisors and assistant supervisors to use these tools when supervising workers. There has been increased emphasis on providing consistent clinical supervision for all our staff since the situations we work in are increasingly complicated and our staff need the support and direction. In recent training with supervisory staff, the relationship between supervision and case management was discussed so we can improve on the way we provide services to families, children and communities.

Intake and Family Services

During the 2007/08 fiscal year, the agency received 1,951 referrals that led to 597 investigations being completed. As of March 31, 2008 there were 660 families receiving services from our agency. Collaboration with First Nations leadership, family and extended family and community resources to help us work with families and keep children safe is a cornerstone of Mamow Obiki-ahwahsoowin. A demonstration of the strength of this partnership is that the agency only brought six Child Protection Applications before the Courts during the fiscal year; that is 2.5% of all new family services cases.

In January 2008 the agency decentralized a portion of the Intake/Investigation Unit out to the branch offices. This action was another step in our commitment to locate resources at the community level. The introduction of these positions at the branch office allowed community-based family services workers to apply for intake/investigation positions. Recruitment of staff continues to be difficult in some communities and impacts on the number of cases we require our family service and intake/investigation workers to carry.

Services for Children in Care

As of March 31, 2008, there were 528 children under the care of Tikinagan. In total for the 2007/08 fiscal year, there were 913

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children who received residential services from the agency with 187,621 days in care. Of the 528 children in care, approximately 70% were in care under Customary Care Agreements and 19% of the children were crown wards.

The Crown Ward Review conducted by the Ministry of Children and Youth Services from July 9 – 12, 2007 reviewed 83 files with a compliance score of 62.7%. This review is where Ministry staff audit the files of children who are crown wards to determine, by examining the paperwork, how we are working with and planning for children under our care. There were a number of recommendations that came out of this review that management and staff have worked hard to address. Concerns were expressed on the number of changes in child care workers and placements that children in care faced. It continues to be a challenge to find appropriate placements for our children that will meet their needs. As everyone is aware, treatment resources are extremely limited in our communities and many children have to be placed in resources outside of our communities.

There were 177 serious occurrences reported to the Ministry of Children and Youth Services during this fiscal year. This number included 11 child deaths, mostly by suicide, and none of these children were in the care of the agency at the time of their death.

Residential Care Services

Foster Care

The statistics for foster care show that we have, as of March 31, 2008, 259 open foster homes. This is an overall decrease of 25 homes from the previous year. During the year there were 72 home studies completed with 68 new foster homes being approved. There were 93 foster homes closed. Workers have noted a trend where a home is opened as a foster home through the Safe Home Declaration process in order to care for a specific child who is a member of the immediate or extended family. However, when the child leaves their home, the foster parents do not want to continue fostering for the agency. The Alternative Care Unit developed foster parent recruitment advertisements for newspaper and radio and a stronger recruitment campaign is beginning.

The Children's Residential Licence Review occurred from September 17 – 28, 2007 when Ministry of Children and Youth Services staff reviewed foster family and child care files and conducted interviews with staff, foster parents and children in care. The agency was given a provisional licence and has been working on the compliance issues throughout the year.

The foster parent handbook was revised to include Mamow Obiki-ahwahsoowin Service Model and provide foster parents with the most current information about the agency. The handbook was distributed to all foster parents in a face to face visit by Alternative Care Workers during the year.

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Group Care

The agency continues to operate Oshkee Meekena Healing Centre, located in Cat Lake First Nation and Oshka-Teesuk Neehgan Group Home (formerly Chakabesh Youth Centre), located in Kitchenuhmaykoosib Inninuwug. Oshka-Teesuk Neehgan means young people first; that in life, we as leaders, need to put our youth out front and assist them in setting a foundation for their future. The renaming ceremony was held on October 29, 2007. A second residential facility opened this year in Kitchenuhmaykoosib Inninuwug, Oshka-Teesuk Neehgan Healing Centre. A provisional licence was received on February 5, 2008 though the Centre did not begin to receive clients until after March 31, 2008.

These facilities face a constant struggle in recruiting and keeping staff while minimizing the impact on stability in the programs. One of the strengths of these programs is the numerous land based activities that occur routinely as part of their programming and are always enjoyed by the youth. These activities build independence in life skills and a sense of pride in their achievements.

In collaboration with North Caribou First Nation, development began on a new group home situated in that community. It is anticipated the group home will open in the spring of 2009.

On-Call Services

Our on-call system continues to handle a large volume of after hours service calls. In three months, from January to March 2008, there were over 4,500 telephone calls. In March 2008, there were 1,647 calls received, 98 of which resulted in a referral to our Intake Unit. We continued with the decentralization of after hours at the community level and are pleased that structured systems are running in all of our branch offices.

Training and Capacity Development

The agency ran two series of New Workers training - mandatory modular training for family services workers - with 35 participants.

There was an emphasis in providing training to child care workers on the mandatory case management standards and the Ontario Looking After Children curriculum. There were 4 three days workshops offered throughout the year with 84 participants. Alternative Care workers were invited to attend the workshop since they are one of the agency's primary links with foster parents and we are encouraging foster parents to participate in planning for their foster children.

Capacity building of our staff to provide training in-house has been a priority for the last several years in both Mamow Obiki-ahwahsoowin workshops and New Workers training. Over the past year, 22 staff members have participated in train the trainer events to learn more about the needs of adult learners, how to facilitate groups and public speaking. As opportunities arise, these individuals will participate in training as co-presenters.

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 $\mathsf{LC}_{\mathsf{n}} \; \mathsf{D} \Delta \cdot \; \mathsf{dP}_{\mathsf{i}} \; \mathsf{\Lambda} \mathsf{\Lambda} \mathsf{P}_{\mathsf{i}}) \; \mathsf{Pb} \nabla \mathsf{d} \mathsf{qlpn}, \; \mathsf{d} \mathsf{d} \cdot \mathsf{\lambda} \mathsf{\nabla} \cdot \; \nabla \cdot \mathsf{L}_{\mathsf{n}} \nabla \Delta \cdot \nabla \mathsf{d}$ Γυρ·CΓ9Δ. Ρ<<ΡΠσρησιστίσει Τυρ·στοιοί Τυρ·στ ρσακιδημό σσρυμασώ (Λυαν"σασώ το υλουασώ



Related to child welfare transformation, the agency ran workshops in Differential Response (intake and family service workers); Ontario Looking After Children (child care workers); SAFE (home assessment documents for Alternative Care and Adoption workers); and, PRIDE (train the trainer for Alternative Care and selected foster parents) in order to begin offering this series of workshops to our foster parents.

In our group residential facilities, there was yearly First Aid training and non-violent crisis intervention training. As well, the agency sponsored a workshop for 11 participants in Therapeutic Crisis Intervention from Cornell University in New York. This training program was to assist staff members to de-escalate conflict situations in group settings without the use of restraints or other physical interventions. The agency will be running training for our staff members during the 2008/09 fiscal year.

Mamow Oshki Pimagihowin Prevention Program

The Mamow Oshki Pimagihowin Prevention Program is in its third year of operation with twelve communities providing community-based prevention activities to children, youth, families and elders. The program has identified 'essential' programs that are to be offered in each community and are open to local resource committees. These programs are: Raising the Children parenting workshop; Sexual Assault/Abuse peer helping training; Child Witness Facilitator's Training Workshop; and, Suicide Prevention peer helping workshop. Also, there are essential activities scheduled for each community such as First Aid for Kids, activities scheduled around holidays that the entire family can attend, NAN Day of Prayer, Elder's Tea and Addiction Awareness Week. Non essential programs are designed by the Prevention Co-ordinators and are community specific. Examples of these programs are craft and sewing programs, youth drop in nights, school breakfast programs and family movie nights. Recreational programs for children, youth and adults have proven to be popular and well attended.

The 2007/08 program reports indicated that 14,504 community members participated in the various programs offered in the twelve communities. The breakdown of this statistic by category is: 6,134 adults; 2,640 youth; and 5,730 children participating.

The Prevention Program has been a link in working closely with and assisting other organizations in providing various donations to our First Nation communities. Feed the Children Canada has provided approximately 101,000 pounds of food donations from major food distributors located in southern Ontario. These donations are distributed four times per year. Mamow Sha-way-gi-kay-win has assisted with household items, clothing, recreation and school equipment and these donations have been divided and sent throughout our First Nation communities. Donations are generously warehoused and shipped by Wasaya Airways to fly in communities. Prevention Co-ordinators or community contacts help distribute the donated supplies within their communities. Families in need of food and/or supplies are the program's priority.

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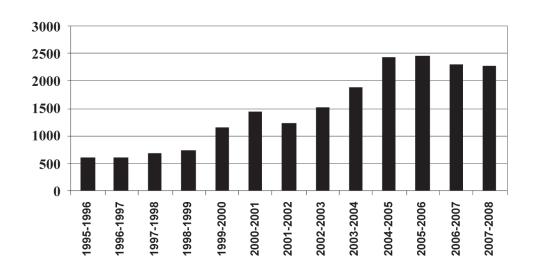


	2003 - 2004	2004 - 2005	2005 - 2006	2006 - 2007	2007 - 2008
Intake and Family Services Inquiries	456	411	426	331	358
Reports Received Investigation Not Required Investigations Completed: No Further Service Investigations Completed: Transferred to Ongoing Total Investigations Caseload at Year End Investigations Ongoing Service Total Caseload Total Cases Served*	712 334 g 282 616 255 510 765 1,896	1020 323 297 636 184 636 820 2,421	1035 327 276 603 51 727 778 2,458	918 351 265 616 51 621 672 2,312	996 325 272 597 89 569 660 2,265
Children in Care (including Other In Care (Beginning of Year) Admissions to Care In Care (Year End) Total Children Served Total Days Care Provided	Society W 437 456 523 893 184,761	Vards) 523 472 607 995 220,430	607 414 541 1021 217,969	541 453 503 994 195,341	503 494 528 913 187,621
Foster Care Foster Homes (Beginning of Year) Home Studies Completed New Homes Approved Foster Homes Closed Foster Homes (Year End)	360 - 123 - 379	379 - 162 - 431	431 247 171 248 349	349 166 144 209 286	284 72 68 93 259
Adoption Adoption Placements Finalized Adoptions	1 0	2 6	1 5	3 2	6 3

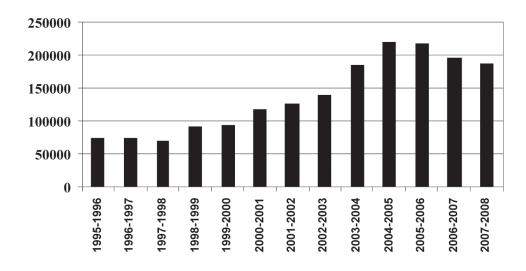
^{*} previous year end total caseload, plus current year reports received investigation not required, plus current year investigations completed



Family Services: Total Cases Served



Children's Services: Total Days Care Provided



STATEMENT OF FINANCIAL POSITION

As at March 31	Operating Fund		Donation Fund	Trust Fund	Total 2008	Total 2007
ASSETS						
Current		•	447.044	05.050	0.000.4040	0.000.450
	\$ 2,080,140		117,641	\$ 25,650	\$ 2,223,431 \$	2,968,153
Accounts receivable	354,922		• •	-	354,922	248,565
Due from the Ministry of Children	222 000				222 000	
and Youth Services Prepaid expenses	233,000		-	-	233,000	267,369
Prepaid expenses	21,841 2,689,903		117,641	 25,650	 21,841 2,833,194	3,484,087
	2,009,903		117,041	 20,000	 2,033,134	3,404,007
Capital expenditures to be						
recovered in future years	1,033,634		-	-	1,033,634	694,685
	3,723,537	•	117,641	25,650	3,866,828	4,178,772
LIABILITIES Current						
Accounts payable and						
accrued liabilities	2,028,859	1	-	-	2,028,859	1,720,943
Due to the Ministry of Children						
and Youth Services		•	-	-		1,433,898
Deferred revenue	857,957		-	-	857,957	550,931
Demand loans	833,715	•			833,715	477,122
Current portion of	40.450				40.450	47.000
long-term debt	19,153		-		 19,153	17,633
	3,739,684		-	-	 3,739,684	4,200,527
Long-term debt	180,766		· _	_	180,766	199,929
FUND BALANCE						
Unrestricted (deficit)	(196,913	a	-	_	(196,913)	(327,169
Internally restricted	(100,010	′	117,641	_	117,641	97,83
Externally restricted			-	25,650	25,650	7,650
Estationly roomator	(196,913	3)	117,641	25,650	(53,622)	(221,684
	(,					

STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCE

	Operating	Donation	Trust	Total	Total
For the year ended March 31	 Fund	Fund	Fund	 2008	2007
REVENUE					
Child welfare	\$ 38,275,782 \$	• -	\$ -	\$ 38,275,782	\$ 36,854,439
Other programs	2,801,862	-	-	2,801,862	2,792,916
Special projects	88,009	_	-	88,009	425,726
Donation Fund	-	116,790	-	116,790	81,227
Trust Fund	-	_	29,166	29,166	1,150
TOTAL REVENUE	41,165,653	116,790	29,166	41,311,609	40,155,458
EXPENDITURE					
Child welfare	38,400,307	-	-	38,400,307	37,134,178
Other programs	2,801,862	-	-	2,801,862	2,792,916
Special projects	88,009	-	-	88,009	433,288
Donation Fund	-	96,984	-	96,984	13,822
Trust Fund	-	-	11,166	11,166	6,003
TOTAL EXPENDITURE	41,290,178	96,984	11,166	41,398,328	40,380,207
EXCESS (DEFICIENCY) OF REVENUE					
OVER EXPENDITURE	(124,525)	19,806	18,000	(86,719)	(224,749)
FUND BALANCE - BEGINNING OF YEAR	(327,169)	97,835	7,650	(221,684)	(105,613)
Adjustment to prior years' funding					
Child welfare	279,739	-	-	279,739	183,565
ADR funding	(24,958)	_	_	(24,958)	-
Incentive funding	-	-	-	-	(55,000)
Northwest prevention	-	-	-	-	(19,887)
	 (72,388)	97,835	7,650	33,097	(74,887)
FUND BALANCE - END OF YEAR	\$ (196,913) \$	117,641	\$ 25,650	\$ (53,622)	\$ (221,684)

SCHEDULE OF REVENUE AND EXPENDITURE CHILD WELFARE

For the year ended March 31	Direct Services	Infrastructure and Admin	Block 4 - Capital and Technology	Block 2 - Trans- formation	Total 2008	 Total 2007
REVENUE						
Ministry of Children and Youth Services						
· · · · · · · · · · · · · · · · · · ·	29,350,281	\$ 4,301,655	\$ _	\$ _	\$ 33,651,936	\$ 32,360,14
Block 3 - Select Service Volume Growth	5,793		_	-	5,793	
Block 4 - Capital and technology	· <u>-</u>	_	450,010	_	450,010	441,18
Block 1 - One time funding	1,664,013	-	_	_	1,664,013	1,897,14
Block 2 - Transformation	-	_	_	385,248	385,248	201,75
	31,020,087	 4,301,655	 450,010	 385,248	36,157,000	 34,900,23
Non-Ministry	2,118,782	 	 	-	2,118,782	 1,954,20
OTAL REVENUE	33,138,869	 4,301,655	450,010	 385,248	38,275,782	 36,854,43
EXPENDITURE						
Benefits	1,331,387	\$ 267,628	\$ _	\$ 18,197	\$ 1,617,212	\$ 1,643,0
Boarding rate payments				·		
- Foster care	9,909,803	_	_	_	9,909,803	6,614,78
- Group care	5,544,921	_	_	_	5,544,921	7,491,1
Building occupancy	-	1,258,870	-	_	1,258,870	1,164,20
Capital acquisitions	_	_	197,133	_	197,133	120,8
Client personal needs	1,903,632	_	_	_	1,903,632	2,192,4
Financial assistance	62,292	_	_	-	62,292	44,4
Health and related	87,520	-	-	-	87,520	103,0
Liability insurance	-	137,598	_	_	137,598	137,2
OACAS and memberships	_	75,343	_	_	75,343	66,3
Office administration	_	672,890	_	15,146	688,036	645,1
Professional services - client	639,756	-	_	· -	639,756	698,7
Professional services - non-client	· -	216,790	_	25,461	242,251	190,3
Program Expense	5,130	-	_		5,130	5,3
Promotion and publicity	-	34,931		_	34,931	33,0
Salaries and wages	9,852,329	1,460,626	_	118,690	11,431,645	11,225,3
Technology costs	_		240,150	58,164	298,314	319,9
Training and recruitment	30,665	40,716	-	60,845	132,226	40,2
Travel	3,470,889	574,060	-	88,745	4,133,694	4,398,2
	32,838,324	 4,739,452	437,283	 385,248	38,400,307	 37,134,1



SCHEDULE OF REVENUE AND EXPENDITURE OTHER PROGRAMS

For the year ended March 31		Prevention / BFSW Program		Aboriginal Training		Cat Lake Treatment Centre		Mamo Obiki- Ahwahsoowin Evaluation Project		Total 2008	Total 2007
REVENUE											
Ministry of Children and Youth Services	200				0.000.00						
Base	\$	1,321,202	\$	98,400	\$		\$	194,580	\$	1,614,182	Alexander and the
NAN and AHWS		-		-		857,970		-		857,970	664,6
Other		-		-		329,710		-		329,710	59,2
		1,321,202		98,400		1,187,680		194,580		2,801,862	2,792,9
EXPENDITURE											
Administration		138,120		9,840		_		-		147,960	148,8
Benefits		73,685		_		71,058		-		144,743	145,5
Building occupancy		194,626		_		176,718				371,344	444,7
Capital acquisitions		15,046		_		1,580		-		16,626	674,9
Clients' personal needs		100		_		=		100		200	7,3
Financial assistance		-		-		_		=		-	
Membership fees		-		-		-		-		-	2
Office administration		32,325		1,414		24,013		1,416		59,168	54,7
Professional services - client						2,000				2,000	
Professional services - non-client		45,049		59,960		7,386		152,770		265,165	70,8
Program expense		62,841		-		68,356		***		131,197	60,
Promotion and publicity		10,798		-		330		_		11,128	5,8
Purchased service fees		-		-		-		-		-	39,0
Salaries and wages		498,354		-		736,078		.=.		1,234,432	984,
Technology		7,526		-				-		7,526	
Training and recruitment		5,971		516		256		_		6,743	7,9
Travel		236,761	100000000000000000000000000000000000000	26,670		99,905		40,294		403,630	147,
		1,321,202		98,400		1,187,680	25,000,000	194,580	-	2,801,862	2,792,

SCHEDULE OF REVENUE AND EXPENDITURE DONATION FUND

	 			 ···		
For the year ended March 31	 Regular	Special	 Partnership	Total 2008		Total 2007
REVENUE						
Contributions	\$ 18,999	\$ -	\$ 94,621	\$ 113,620	\$	80,520
Interest	1,356	905	909	3,170		707
	20,355	905	95,530	116,790		81,227
EXPENDITURE						
Children's needs	7,857	-	48,400	56,257		13,454
Other	33	25	210	268		368
Travel	-	-	40,459	40,459		-
	 7,890	2 5	89,069	96,984	,	13,822
EXCESS (DEFICIENCY) OF REVENUE OVER						
EXPENDITURE FOR THE YEAR	12,465	880	6,461	19,806		67,405
FUND BALANCE, BEGINNING OF YEAR	 48,824	30,262	18,749	97,835		30,430
FUND BALANCE, END OF YEAR	\$ 61,289	\$ 31,142	\$ 25,210	\$ 117,641	\$	97,835

SCHEDULE OF REVENUE AND EXPENDITURE TRUST FUND

REVENUE		
Funds received	\$ 29,166 \$	1,150
EXPENDITURE		
Purchases for children	11,166	6,003
EXCESS (DEFICIENCY) OF REVENUE OVER		
EXPENDITURE FOR THE YEAR	18,000	(4,853)
FUND BALANCE, BEGINNING OF YEAR	7,650	12,503
FUND BALANCE, END OF YEAR	\$ 25,650 \$	7,650



STAFF RECOGNITION

שלם יסף יסף PCL94.

Tikinagan Child and Family Services would like to recognize employees who have reached their 10th, 15th and 20th anniversary of employment with the agency. Our thanks and congratulations go to the following employees for their many years of dedicated service to the families and children of this region.

(Years of service at March 31, 2008)

(C~Δ"Ρ βΡΛΙΩΡΔ- Δσα' ΓΡγΔ·Λ~ 31, 2008)

10 years Shirley Anderson Linda Chikane Nora Johnson 15 years Clara Young ροσ _{λο}, αμο Δσα,

20 years Bev McFee Judy Angeconeb ባር ቀንርቀ \\\ \\\ \\\